Appendix 1

Professional Standards Governance Meeting

Terms of Reference

1. To maintain an overview of and monitor complaints against the conduct of police officers and staff ensuring that lessons learnt are implemented effectively by the Force.

2. To review, by exception, the implementation of recommendations made following the inspection of police custody suites by the Criminal Justice Joint Inspectorate.

3. To consider reports and guidance from external agencies including the Independent Police Complaints Commission and Her Majesty' Inspector of Constabulary.

4. To be kept informed of investigations being undertaken into complaints or other allegations of misconduct of significant public interest.

5. To consider relevant issues on the Assurance Framework, reviewing and updating as appropriate.

6. To focus on review and monitoring rather than strategy development and planning.

7. To link in with the Risk Register as and when appropriate.

8. To issue an outcome focussed briefing providing feedback to the public, stakeholders and partners via the website as required.

Frequency: Bi Monthly

Attendees: Police and Crime Commissioner, Deputy Chief Constable (supported as required by Force and G4S representatives), Deputy Chief Executive, Corporate Administration Officer