Agenda Item

JOINT INDEPENDENT AUDIT COMMITTEE
24 November 2015

SUBJECT	**HMIC INSPECTIONS**
REPORT BY	**DEPUTY CHIEF CONSTABLE**
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SUMMARY AND PURPOSE OF REPORT To advise the Committee of HMIC inspections of Lincolnshire Police and any recommendations that affect risk, internal control or corporate control.	
RECOMMENDATION	**That the committee notes the report.**

A. SUPPORTING INFORMATION

1. HMIC

1.1 Her Majesty's Inspectorate of Constabulary (HMIC) independently assesses police forces and policing across activity from neighbourhood teams to serious crime and the fight against terrorism in the public interest.

1.2 HMIC decides on the depth, frequency and areas to inspect based on their judgements about what is in the public interest. In making these judgements, they consider the risks to the public, the risks to the integrity of policing, service quality, public concerns, the operating environment, the burden of inspection and the potential benefits to society from the improvements that might arise from the inspection. Their evidence is used to drive improvements in the service to the public.

1.3 HMIC's annual inspection programme is subject to the approval of the Home Secretary in accordance with the Police Reform and Social Responsibility Act 2011. In addition to the published programme, HMIC conducts specific inspections that are commissioned by the Home Secretary, as a consequence of high profile events, or by Police and Crime Commissioners.

2. LINCOLNSHIRE POLICE INSPECTIONS

2.1 Appendix A sets out a highlight report on the inspection activity since the previous JIAC meeting on 8 September 2015.

2.2 The force has received its first PEEL grading of 2015. This is contained in the Efficiency report published on 20 October 2015. The headline question asked by the inspection team is *"How efficient is the force at keeping people safe and reducing crime?"* The force received the overall judgement of *"Requires Improvement"* with each of the three associated core questions receiving the following grades.

- *"How well does the force use its resources to meet its demand?* – graded as *"Good"*.
- *"How sustainable and affordable is the workforce model?"* – graded as *"Requires Improvement"*
- *"How sustainable is the forces financial position for the short and long term?"* – graded as *"Requires Improvement".*

The potential PEEL grades available are:

- Outstanding
- Good
- Requires improvement
- Inadequate

In addition to the grades received the report identified two "Areas for Improvement" these are as follows:

"The force should develop a future workforce plan that is aligned to its overall demand and budget. The plan should include future resource allocations and the mix of skills required by the workforce".

"The force should develop clear and realistic plans for achieving the likely savings required beyond 2015/16. The plans should include a review of its policy on the use of reserves, to ensure it can continue to efficiently deliver a policing service within future financial constraints".

A full copy of the PEEL Efficiency report can be found at; www.justiceinspectorates.gov.uk/hmic

B. FINANCIAL CONSIDERATIONS

There are no specific financial considerations arising from this report.

C. LEGAL AND HUMAN RIGHTS CONSIDERATIONS

The provision of internal audit services is one of the means by which the Police and Crime Commissioner and Chief Constable discharge their responsibilities to secure the maintenance of an efficient and effective police force under section 1 (6)(b) of the Police Reform and Social Responsibility Act 2011, and the Chief Finance Officer and Force Chief Finance Officer meet their responsibilities under section 151 of the Local Government Act 1972, section 73 of the Local Government Act 1985 and section 112 of the Local Government Finance Act 1988 for ensuring the proper administration of the Commissioner and Chief Constable's financial affairs.

D. PERSONNEL, EQUAL OPPORTUNITIES AND DIVERSITY ISSUES

There are no specific personnel, equal opportunities or diversity issues arising from this report or any that relate to Children and Young People.

E. REVIEW ARRANGEMENTS

The Joint Independent Audit Committee will review progress on HMIC inspections through quarterly update reports. A routine update will be provided to each scheduled meeting.

F. RISK MANAGEMENT

Risks arising from Inspection activity are detailed at Appendix A.

G. PUBLIC ACCESS TO INFORMATION

Information in this report along with any supporting material is subject to the Freedom of Information Act 2000 and other legislation.