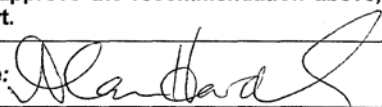


**POLICE AND CRIME COMMISSIONER (PCC) FOR LINCOLNSHIRE
REQUEST FOR DECISION**

REF: 010/2013
DATE: 25 March 2013

SUBJECT		ICT AND PEOPLE STRATEGIES
REPORT BY	CHIEF EXECUTIVE	
CONTACT OFFICER	MALCOLM BURCH, CHIEF EXECUTIVE TELEPHONE 01522 947192	
EXECUTIVE SUMMARY AND PURPOSE OF REPORT To present the ICT Strategy 2012-2015 and People Strategy 2013-2017 for consideration and approval.		
RECOMMENDATION	That the ICT and People Strategies attached at Appendices 1 and 2 respectively be adopted.	

POLICE AND CRIME COMMISSIONER FOR LINCOLNSHIRE	
I hereby approve the recommendation above, having considered the content of this report.	
Signature: 	Date: 25/03/13

A. NON-CONFIDENTIAL FACTS AND ADVICE TO THE PCC

A1. INTRODUCTION AND BACKGROUND

- 1.1. The Scheme of Arrangements for the Discharge of Functions ("the scheme") was approved by the Police and Crime Commissioner on 22 November 2012 (Decision Report 2012/002 refers). The scheme includes consented powers, delegations to officers, financial regulations and contract and procurement regulations.
- 1.2. The scheme also provides a Policy Framework designed to ensure that business is carried out efficiently, ensuring that decisions are not unnecessarily delayed. The following non statutory plans and strategies comprise the Policy Framework under PF4.1 of the scheme:
 - Medium Term Financial Strategy and Financial Plan
 - People Strategy
 - Procurement Strategy
 - ICT Strategy
 - Asset Strategy

- any other plans and strategies which are expressed to form part of the policy framework

1.3 The Chief Constable must be consulted before any component of the Policy Framework is adopted to ensure that it does not purport to derogate from the Chief Constable's statutory powers and responsibilities for the direction and control of Lincolnshire Police Force.

1.4 The following strategy documents under the Policy Framework have been developed in consultation with the Chief Constable:

- ICT Strategy 2012-2015 - Appendix 1
- People Strategy 2013-2017 - Appendix 2

A2. LINKS TO POLICE AND CRIME PLAN AND PCC'S STRATEGIES/PRIORITIES

The Policy Framework enables both the Commissioner and the Chief Constable to operate effectively in the delivery of their objectives.

B. FINANCIAL CONSIDERATIONS

The ICT and People Strategies set out objectives that will require future investment.

C. LEGAL AND HUMAN RIGHTS CONSIDERATIONS

There are no direct Legal or Human Rights implications in this report.

D. PERSONNEL AND EQUALITIES ISSUES

Where appropriate, the objectives and tasks within the ICT and People Strategies will be equality impact assessed to ensure no detrimental impact.

E. REVIEW ARRANGEMENTS

None specific.

F. RISK MANAGEMENT

Risks will be developed alongside the work planned to support each of the objectives contained in the ICT and People Strategies.

G. PUBLIC ACCESS TO INFORMATION

Information in this form along with any supporting material is subject to the Freedom of Information Act 2000 and other legislation. Part 1 of this form will be made available on the PCC's website within one working day of approval. However, if release by that date would compromise the implementation of the decision being approved, publication may be deferred. An explanation for any deferment must be provided below, together with a date for publication.

<p>Is the publication of this form to be deferred? No</p> <p>If Yes, for what reason:</p> <p>Until what date:</p>
--

Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate part 2 form.

<p>Is there a part 2 form? No</p> <p>If Yes, for what reason:</p>

ORIGINATING OFFICER DECLARATION

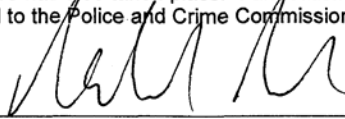
	Tick to confirm
Originating Officer: The Chief Executive recommends this proposal for the reasons outlined above.	✓
Financial advice: The PCC's Chief Finance Officer has been consulted on this proposal.	✓
The CC's Chief Finance Officer has been consulted on this proposal.	✓
Monitoring Officer: The PCC's Monitoring Officer has been consulted on this proposal	✓
Chief Constable: The Chief Constable has been consulted on this proposal	✓

OFFICER APPROVAL

Chief Executive

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. Consultation outlined above has also taken place. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lincolnshire.

Signature:



Date: 25/3/2013