



Police and Crime Strategic Board

19 July 2016

Chief Constable's Report

1 National Issues

1.1 'A fair deal for the people of Lincolnshire'

1.1.1 Funding Formula

1.1.2 There has been no response from the Policing minister in respect of the letter I wrote at the end of April 2016.

1.1.3 The result of the referendum and Britain's decision to leave the European Union has left the Government with some significant changes to come to terms with. Not least in terms of a change of Prime Minister which may be of benefit to Lincolnshire in finding a resolution for the police funding situation.

1.1.4 I have also seen with interest that Amber Rudd will take over at the Home Office and I look forward to working with the PCC to ensure that a fair deal for Lincolnshire is secured in the near future.

1.2 Budget Setting

1.2.1 It does not appear that there are to be any immediate budget changes as a result of the UK's vote to leave the EU. I have obviously taken caution from the Office of Budget Responsibility's statement that indicates an announcement regarding public finance cuts in the Autumn Budget Statement can be anticipated if the economy starts to deteriorate.

1.3 Priority Based Budget (PBB) Review

1.3.1 The concept and process of the PBB review was shared with senior leaders in the force at a recent senior management away day led by the Chief Officers. Phase 1 has started and includes Corporate Services, Information Management Unit, Commercial Partnership Team, Professional Standards Department, Retained and G4S Finance, Executive support office, Force Control Room, Town Enquiry Offices and the Crime Management Bureau. The first challenge to be completed by the ACO and DCFO will be on 28 July and 1 and 8 August.

Also in Phase 1 will be a review of central budgets. It is anticipated that Phase 2 will start on 18 July. The Head of Corporate Services is meeting with Chief Superintendents over the next couple of weeks to start briefing them. It will end on 26 August, with first challenge the following week and second challenge sometime between then and 19 September, when COG will consider the options at their seminar planned for September.

2 Regional Issues

2.1 Regional Niche

- 2.1.1 On 22 June Derbyshire successfully moved onto the regional Niche platform joining their data with Lincolnshire, Leicestershire, Northamptonshire and Nottinghamshire. All officers through regional Niche will now have instant access to crime, custody, case and intelligence within our regional forces. This has had an immediate positive impact – in one specific example NICHE has provided officers with an address for a domestic violence perpetrator, which previously would not have been accessible on the night when the suspect attacked his victim. As a direct result the male was apprehended that night and the victim safeguarded from further harm. This is simply one of the many good news stories that have emerged since NICHE went live in the fifth and final East Midlands' force.

2.2 East Midlands Criminal Justice Update

- 2.2.1 The EMCJS will deliver a full report to this board and thus the detail here is limited. However of note, EMCJS have published their 2016/2017 business plan. In summary they are committing to:
- i. Continuing to embed EMCJS as a standardised service across forces.
 - ii. Support the Regional and National CJB objectives with a real focus around vulnerability.
 - iii. Deliver efficiencies.
 - iv. Maximise the benefits from Digital working – this will include the development of digital signatures, the use of Live Links and Digital Charging.
- 2.2.2 In terms of horizon scanning, the anticipated Bail Act changes will likely have a heavy impact on the police. There is a Government ambition to introduce legislation to place greater restrictions on the use of police bail. It is probable that time limits will be introduced, together with a requirement for bail to be authorised at various levels within the police service. EMCJS is currently developing a plan to anticipate these changes in the law and to ensure that the region is well placed for their introduction in April 2017. These developments will be based on the ten bail principles already in circulation and will be agreed with other stakeholders, such as investigation and prisoner handling departments.

3 Local Issues

3.1 The Policing Model Project

- 3.1.1 At the last project board on 16 of June it was identified that tranche of the recruitment phase was near finalisation and all parties who had been recruited to fill the new posts will be released to those posts by Autumn at the latest. This has been carefully balanced and co-ordinated with neighbourhood policing to ensure capability and capacity issues do not arise in the other work streams. The next phase of the project will look at implementing the business enabling technology streams now that the Chief Officer team has approved the business case proposals for all the new units.

3.2 Blue Light Collaboration

- 3.2.1 The first full programme board, including a team workshop took place on 4 July. The Heads of Terms document has been redrafted and is shortly due to be signed by each organisation thus facilitating the signing of the Grant Agreement, subject to the PCC approving the decision paper submitted on 14 July. Once this has been undertaken we will be able to proceed fully.

The programme is on track with organisational requirements being refined with visits to every department and early engagement with contractors having taken place. Full project plans are currently being developed and with procurement planned for August, we will receive detailed costings and key milestone dates.

3.3 Mobile Data Project

- 3.3.1 There are now in excess of 550 officers live with Mobile data Terminals. The frontline feedback remains positive and additional support is being provided to those officers requiring it following training.
- 3.3.2 A further two processes have been added: Digital Traffic File, which has been built into the vehicle ticket process to offer a full and complete process when reporting for summons, and Mental Health – which collates information required by the Home Office for national annual data collection review. The project is now working on the next release scheduled for end of August.
- 3.3.3 The first two WIFI installation sites identified are Gainsborough and Horncastle have now been installed following a successful security check. Four further sites have been identified for the next stage.
- 3.3.4 An in-car dock and charger has been ordered following agreement with fleet workshops. This will be installed in vehicles as they return for routine services over a six month period. This will allow officers even further functionality such as satellite navigation when attending incidents. In the future the project will focus on the benefits realisation aspect of the project. This work will commence as soon as contractual paperwork has been finalised.

3.4 Demand Management

- 3.4.1 On 8 July DCC Knighton chaired the inaugural Demand Management group, which reports into the Victim and Citizens' Channel Board. The over-arching principle for the working group is to recognise there is a real need to take a progressive and forward thinking look at how demand might change in the future and how we as Lincolnshire Police are match fit to face any new challenges. The main aims of the group are to;
- Develop a keen understanding of the demand streams for Lincolnshire police from public demand, protective demand and internal demand.
 - Develop measures that will assist in predicting future demand on the Police Service.
 - Effectively balance capacity and the supply of resources against identified demand, risk and harm.

The group also specifically discusses what changes in the demand profile of the county can be expected. Horizon Scanning has specifically identified that there are plans to build a significant number of new homes. The group has tasked the partnership lead Superintendent to explore the impact of 100,000 new homes being built in the county. In addition the group considers what impact that devolution may have on demand for Lincolnshire police. The group has identified some "quick wins", which can be explored to improve efficiency and reduce demand.

3.5 The Talent Management Strategy

- 3.5.1 In relation to the talent management strategy the EDGE (Evolve, Develop, Grow, Excel) leadership programme was launched in force. Applications were sought this month bringing a number of individuals to the programme. Currently shortlisting and interview processes are underway for the first ten places on the scheme.