



Police and Crime Strategic Board

16 March 2017

Chief Constable's Report

1 National

1.1 Emergency Services Network (ESN)

- 1.1.1 ESMCP Enrolment – Regional forces are working towards a deadline of the next Co-ordination Group on 15 March for our first draft in preparation for the National Programme deadline of May 2017. Enrolment is the provision of force information and a signed commitment to comply with the ESMCP Conditions, Code of Connection and Usage terms. Device loaning and provisioning to partners is also included.
- 1.1.2 A Learning and Development Sub Group has been formed who first met on 30 January 2017 – and are next due to meet in March.
A Technical Sub Group chaired by Richard Cariss of Derbyshire Police has been formed with Terms of Reference issued. They will initially focus on IT Health Checks, Code of Connection, ICCS and DNSP. A number of key questions in relation to the clarification around the ICCS, DNSP and enrolment have been submitted by the Regional Programme.
- 1.1.3 Further information on potential revised timescales are pending from the National Programme following the 'Police Mobilisation' challenges submitted by OCiP in light of the version 6 Plan review in January. Version 8 will be the next iteration which will be released to forces in the short term.

2 Regional

- 2.1 Following a selection process the new Head of East Midlands Special Operations Service (EMOpSS) is Chief Superintendent Kerry Smith of Leicestershire Constabulary.

3 Local

3.1 HMIC

- 3.1.1 Preparation is underway for the forthcoming PEEL Efficiency and Legitimacy inspection which will commence on 3 April 2017. Lincolnshire Police has been chosen as one of the pilot forces for the new 2017 inspection methodology which will inform HMIC nationally.

3.1.2 Although this brings forward the inspection schedule several months and limits the preparation time, it speaks highly of the current standing of Lincolnshire Police within HMIC. Furthermore the force will have the ability to learn any lessons and implement strategies in respect of areas identified in need of improvement by August 2017. This gives a second opportunity to demonstrate progress.

3.2 Equality and Confidence Board

3.2.1 ACC Gibson is committed to refreshing and renewing the Diversity Board and evolving it into the Equality and Confidence Board. This is with the strategic aim of:

- Providing a detailed picture of the current diversity and equality issues both internally and externally by conducting a Strategic Threat and Risk Assessment (STRA) in conjunction with a diversity audit. This will ensure Lincolnshire Police is compliant under our Public Sector Equality Duty.
- To research, develop and implement good practice internally and externally to give tangible results that can improve the confidence of both the public and members of staff.

3.2.2 Key members of the Board will meet on 28 March 2017 for the first time where the formal structure and governance will be discussed along with terms of reference.

3.3 Early Intervention Response for Perpetrators of Domestic Abuse Bid

3.3.1 Domestic Abuse Co-ordinator Sarah Norburn is leading a bid to the Police Transformation Fund to secure funding for the Early Intervention Response Programme. This forward thinking innovative solution makes up part of the wider Change that Lasts model.

3.3.2 Change that Lasts – a strengths-based, needs-led approach that supports domestic abuse survivors to build resilience, and become independent. The model is informed by a literature review, analysis of current approaches, and extensive consultation with frontline agencies, and survivors of domestic abuse themselves. The ultimate aim is to reduce the number of women and children living with abuse and the long-term costs of this to survivors, services and society.

3.3.3 The bid focuses on working with perpetrators which, in line with the survivor's strategy, is made up of three main interventions.

- Ask Me Scheme - This will include tools and training to support individuals based in the community (e.g. community centres, clubs, sports and leisure centres) to recognise signs of domestic abuse and to respond to the risk a perpetrator poses in a way that is safe and effective for themselves, and survivors. In this way we aim to build more resilient and responsive communities which have an added focus of identifying perpetrators. This will also encourage perpetrators to seek help to change their behaviour early on, to prevent repeat violence and abuse.
- The Trusted Professional – this intervention aims to increase the confidence and skills of staff in public and voluntary sector services that do not deliver a specialist domestic abuse

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service, but that are likely to have an established relationship with survivors through their work. This will be alongside upskilling of professional staff such as GP's, mental health workers and offender managers who are likely to come into contact with perpetrators. This will enable a whole system approach in which every opportunity is taken to engage with perpetrators to effectively manage the risk to pose.

- Expert Support Services - A key element of an early intervention strategy is to have comprehensive, quality specialist services available and accessible for organisations to refer perpetrators to (and for self-referral from perpetrators seeking to change their behaviour). Each perpetrator will be assessed and an appropriate package of intervention will be devised including behaviour change modules reflecting his particular circumstances.

3.3.4 The bid has been submitted as an expression of interest and mirrors a similar bid by Sussex Police. Consultation is ongoing about joint working for this pilot which, if successful, would provide efficiency and data sample size benefits. Should the bid be unsuccessful alternative funding streams will be sought given the clear benefits of the model.

3.3.5 Final shortlisted bids are to be submitted by 29 March with the Police Reform and Transformation Board meeting on 26 April to develop recommendations for the Home Secretary.

3.4 Custody Suite Upgrades and Site Closure

3.4.1 As part of the identified need to ensure that custody suites are able to offer Disability Discrimination Act (DDA) compliance, approval was given at the last Strategic Management Board (SMB) on 7 March for one cell at each of the four Police and Criminal Evidence Act (PACE) designated stations to be upgraded. Indicative costings have been produced this will be formalised subject to individual site surveys.

3.4.2 A review of the custody estate in Lincolnshire Police by Process Evolution on behalf of East Midlands Criminal Justice Service (EMCJS) found that the mothballed custody suites at Sleaford, Spalding and Louth were not required and could be formally decommissioned. This would realise financial benefits to the force by removing the requirement to conduct basic maintenance actions but also free up estate in the stations concerned which could be used more effectively.

3.4.3 During the mothball period the suites have not been upgraded to meet the most current APP standards. Indicative costings have been researched to do this and it would require a significant outlay across the three sites. Due to the formation of the EMCJS there is the ability for the force to use provision in both Nottinghamshire and Leicestershire.

3.4.4 It was agreed at the SMB that the sites were no longer required and could be released.

3.5 Assistance Chief Constable Vacancy

3.5.1 Following a review and the departure of ACC Peter Davies the vacant role of Assistant Chief Constable will be advertised.