Police and Crime Strategic Board

15 June 2017

Chief Constable's Report

1 National

1.1 General election

A 'snap' general election was called and took take place on the 8th June 2017. As the Conservatives do not have an overall majority, although they received the most votes, it is likely that it will be some time before announcements in relation to government ministerial positions is given. This could mean further delays to any consultation on the future of police funding.

2 Regional

2.1 Policing Qualifications

East Midlands Policing Academic Collaboration (EMPAC) – The EMPAC Strategic Group met at the end of May to consider the future direction of EMPAC once the Police Knowledge Fund (PKF) ends later this year. A proposal is being finalised (for consideration by the Regional DCCs' Board) and includes the establishment of an East Midlands Police Academy of Excellence. There is uncertainty around timescales for the necessary changes to Police Regulations following the announcement of the general election. This could have an impact on the proposed September 2018 launch for the Police Constable Degree Apprenticeship (PCDA).

2.2 Emergency Services Network (ESN)

2.2.1 High Level Project Plan:

A High Level Lincolnshire ESMCP Project Plan has been produced which works to the current National Programme milestones. It should be acknowledged that following a number of reviews commissioned by both the NPCC and National Audit Committee, these milestones have the potential to change/be delayed. The latest update from the National Programme (25.04.17) stated that the National Programme Plan is being subjected to additional work to unpack several elements prior to being accepted and shared as the baseline. The current Airwave provision ceases in Dec 2019, albeit further discussion is ongoing between the National Programme/Airwave/Motorola. The Lincolnshire High Level plan also identifies

interdependent project delivery timescales such as Blue Light, Telephony and Command and Control in order to plan abstractions for training etc. A list of key events planned through the potential transition period has also been identified to aid planning.

2.2.2 Control Room Upgrades

The direct network service provider (DNSP) order process has been shared by the National Programme requiring us to validate our decision. This has been completed as per the request and will now kick start the engagement with Vodaphone including site surveys and scheduling installation. The ICCS Business Case was approved at the Local ESMCP Project Board and engagement between ICT and the preferred supplier is currently ongoing. The final decision to place the order will be subject to additional scoping work around the interoperability with the potential replacement Command and Control system. DNSP Change Control will be drafted following a revised Firewall Quote received from ICT w/c 5th June 2017 with ICCS/C&C Meeting scheduled for 22nd June 2017

2.2.3 Work stream Sub Groups

The Regional EM-ESMCP Strategy promotes the delivery of ESMCP through regional collaboration whenever possible. It should be noted that this includes both Fire and Ambulance. A Regional Collaboration event has been held to explore the opportunities available and decide the next steps. A number of Regional Sub Groups have been set up to manage the various work streams including Learning and Development, Control Room Upgrades and Vehicle Installation. A Regional Airwave/ESN User Group has been formed and a regional L&D Lead has been appointed.

2.2.4 Resources

A number of key personal within the regional programme are part funded by Lincolnshire. There is potential for more resource funding as the project progresses, i.e. testing managers, business leads, work stream leads etc. This detail is contained within the financial tracker reported at local boards. The Project Manager has requested that the Regional Programme seek to secure resources for the full duration of Mobilisation and Transition period.

Paul Ryan leaves Lincolnshire Police for a position with Nottinghamshire Police. He is likely to remain as the Regional IA lead however he will need to be replaced locally.

C/I Phil Vickers will be providing ESN input at the Mobile Data Summit scheduled for 7th July 2017

2.2.5 Airwave Audit

A local audit of current Airwave devices is underway which includes identifying serial numbers, owners, locations and role profile configuration. This work will provide up to date information to assist in decision making around ESN device training requirements and configuration. Work to identify 'in vehicle' requirements is also underway.

- Project Support Officer Faye Johnson co-ordinating - 75% COMPLETE

- In-Vehicle kit audit underway
- Project Manager to propose a review of the current Airwave Policies, Procedures and Working Practices Manual of Guidance v5 12/9/11

3 Local

3.1 Assistant Chief Constable

Interviews for Assistant Chief Constable took place on 12 May 2017 and Craig Naylor was appointed, and will start with the force on 19 June 2017. Deputy Chief Constable, Gary Knighton, was successful in securing the DCC post in Derbyshire and will be leaving Lincolnshire Police at the end of the month.

Craig Naylor will therefore take up the DCCs post on a temporary basis and Chief Supt. West will step into the ACC role – both with effect from 26 June 2017.

3.2 Wellbeing

Following the recent Force, OPCC and F&R meeting to discuss wellbeing, the force defined wellbeing as relating to mind, body and spirit / sense of belonging and agreed the aim of being "the most positive wellbeing culture of any force in the country". The force is recruiting a Co-ordinator to support the wellbeing work, which will also link in with the work being undertaken in F&R.

The force and F&R have agreed to explore the potential opportunity to merge each organisation's sports associations.

3.3 Analytical research

The force is currently undertaking research into establishing the relationship between street lighting and crime levels. The research is focused on Lincolnshire and is being conducted by our analysts, based on recorded crime. There has been very little research previously conducted in relation to this and it is felt that it would be beneficial to have a more accurate picture of the effect of the street light 'switch-off' and crime levels.

3.4 Mobile Data

All uniform Sgts & PCs are now equipped with mobile data terminals, and the PCSO roll out has commenced. Tablets have been issued to all CID departments with multi-use capability.

Training requirements for 2017/18 have been agreed for PCSOs and additional sessions for PCs. An MDT input has been built into initial courses for all new recruits and transferees.

Version 10.9 has been developed to new Aligned Assets regional gazetteer and this will be rolled out to users on 28th June. Also going Live on this date will be Victim Personal Statement (VPS) and Crime Contracts across all MDT's in line with the Victims Code of Practice under Thoughtful Policing.

Desktop Pronto has now become a critical requirement in order to streamline processes across the force. A workshop in relation to Pronto with technical leads from Airwave and IT to resolve ongoing issues will be held at Lincs HQ on 21st June.

Sprint plans have been agreed with developers up to October 2017. New processes agreed for release in this timescale will be Community Resolutions, Briefing & Tasking and Public Protection Notice (PPN)

Agreement has been reached by COG to secure the role of Business Lead until April 2020.

3.5 Drone Project

The force has secured third party insurance for the purpose of covering drone flight operations. The force has had the training and evaluation platform delivered and the two operation pilots, Insp Ed Delderfield (business lead) and Sgt Mark Talbot, have been booked onto pilot training courses. Once qualified, a detailed operations manual outlining how we will conduct our drone flights will be submitted to the Civil Aviation Authority (CAA). They will then consider whether to issue a permission allowing Lincolnshire Police to begin operational deployment. The process to that point is expected to be completed by the end of August 2017.

Lincolnshire Fire and Rescue have been consulted on the project at all stages and are keen to explore interoperability opportunities.

3.5 Career Pathways

A review of the in-force talent management programme, EDGE (Evolve, Develop, Grow, Excel) has been completed. The current cohort will now graduate in September 2018. The extension of the programme from 1 year to 2 years will allow candidates to become more involved in specialist areas and project work and thus be able to add some real value to the different workstreams.