



Lincolnshire
POLICE & CRIME COMMISSIONER

SAFER TOGETHER

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Date: 4th January 2018
Our Ref: MJ/AW/2017-****

Michael Cunningham QPM
HMICFRS
6th Floor Globe House,
89 Ecclestone Square,
London,
SW1V 1PN.

Dear Mr Cunningham,,

Subject: HMICFRS PEEL Legitimacy (Including Leadership) 2017 Inspection Report

I am pleased to present my comments in response to the above report within the meaning of s55 (5) of the Police Act 1996. This letter will be copied to the Home Secretary and published on my website.

I am pleased to receive the findings of the HMICFRS Legitimacy inspection report as I recognise that legitimacy is a vital element in policing by consent, with the need for our communities to believe that Lincolnshire police will treat them with respect and make fair decisions. I noted the report judges that *“The force is good at treating the people it serves with fairness and respect,”* and that the force, *“...is also Good at how well it ensures its workforce behaves ethically and lawfully.”* I am reassured that the overall judgement made by HMICFRS grades the force as “Good”, which maintains the grade achieved last year. However, I am not complacent, in that I realise there is much that can still be done to improve the forces performance even further in all of the areas covered by this report.

I noted that the report made no recommendations as the inspection team could find no areas of concern. HMICFRS did identify some areas for improvement (AFI). These will be placed onto the force HMICFRS Tracker, which lists all recommendations and AFI and tracks the progress made against each until they become “Business as usual”.. I routinely monitor the content of this Tracker within our robust governance processes, which are used to hold the chief constable to account.

Finally I should like to re-assure you that I shall be striving to see demonstrable improvements in the forces legitimacy and leadership across the areas identified within your report, as I firmly believe this will improve the service the force delivers to the communities of Lincolnshire.

Yours sincerely,

A handwritten signature in black ink, enclosed within a thin, hand-drawn oval border. The signature is stylized and appears to read 'M Jones'.

Marc Jones
Police and Crime Commissioner for Lincolnshire