

# Police and Crime Strategic Board

## Chief Constable's Report



Date: 19 July 2018



### 1. Public

#### 1.1 Lincoln Neighbourhood Policing Team (NPT) move to Lincoln City Hall

1.1.1 Plans for this move are progressing well and the West Area Senior Management Team are working through some of the IT challenges. The NPT will co-locate with the Lincoln City Council ASB (Anti -Social Behaviour) and Licensing teams, which will help to facilitate a closer working relationship and assist in the sharing of information and problem solving around some of the issues within the City Centre.

#### 1.2 Roads Policing

1.2.1 During 2018 there have been a total of 21 fatalities from 19 collisions. This figure is the same as for last year at this time. Eight of these cases are likely to go to Crown Court, and the other eleven are coronial.

1.2.2 The national Drink/Drug Drive Summer campaign was launched on 4<sup>th</sup> June and will conclude on 15 July, with the following arrests so far:

- 77 x driving over the prescribed limit
- 2 x drunk in charge
- 1 x fail to provide
- 22 x unfit through drink / drugs or suspected over the prescribed limit for drugs

### **1.3 Safer Roads Team**

1.3.1 The Safer Roads Team has been providing support and education in relation to the “fatal four”: speeding, use of mobile phones whilst driving, drink or drug driving and not wearing seatbelts. In particular, speed checks have been conducted on A151 between Colsterworth and Bourne and also in Glentham. A number of drivers were spoken to regarding the speed of their driving.

### **1.4 Lincoln City Football Club 2018-2019 Season**

1.4.1 Operation Office is an investigation into football-related offending linked to Lincoln City Football Club matches. Throughout the last season there was a positive proactive approach by Lincolnshire Police in dealing with football related offences to ensure the safety of members of the public attending the games. As a result 40 individuals were arrested for offences, 8 applications for banning orders made, 11 ASB warning letters sent and 6 Acceptable Behaviour Contracts issued.

1.4.2 Lincoln City narrowly missed out on promotion through the play-offs last season in the English Football League 2. Fan interest remains high for the coming year with a record 6,300 season tickets being sold to date. The majority of fixtures this season are expected to be a home sell with approximately 8,500 Lincoln City fans in attendance. All fixtures have been risk assessed and five have been identified to date as Medium / High risk requiring a Public Order / Public Safety (POPS) command structure. Fixtures will continually be reviewed throughout the season by the Football Unit.

1.4.3 There are currently 24 Lincoln City nominals subject to Football banning orders. Police spotters will be deployed to both home and away fixtures to identify any persons breaching Football Banning Orders along with monitoring and gathering intelligence on the Lincoln City Risk groups.

1.4.4 Youth Intervention will continue be a priority and a positive approach will be taken to tackle youth anti-social behaviour / disorder by working closely with Lincoln City and Lincoln City Council. Early intervention using Club bans and Anti-Social Behaviour Orders / Acceptable Behaviour Contracts with nominals identified will be utilised as an early alternative to a Football Banning Order.

1.4.5 Weekly meetings with Lincoln City by Football Unit officers will continue to share intelligence / information and discuss issues for each Lincoln City fixture in order identify and plan to negate any risk.

- 1.4.6 Operation Thoroughbred continues into the investigation of football-related offending linked to football disorder at Lincoln City v Grimsby Town. Seven Lincoln City and fourteen Grimsby Town nominals were identified for prosecution for Public Order offences.

## **1.5 Community Policing**

- 1.5.1 We are looking at how we can provide a more consistent police presence in the community, particularly in rural areas. One idea we are considering is rural housing for police officers to enable them to live in the community they police, and scoping work has commenced to consider the feasibility of this. The study will consider the legal, financial and HR implications and whether it will deliver the desired aims and objectives.

## **2. Private**

### **2.2.1 Lincolnshire Police Drone Team**

- 2.2.1 We had our first prosecution using evidence obtained by our drone technology at the end of last month. A man from Chapel St Leonards was jailed for three years for producing cannabis. The cannabis farm was discovered after police carried out searches using the drone. Officers carried out a scouting mission as a result of evidence captured, finding what was described as a professional cannabis growing operation which could produce more than £50,000 worth of the drug.

### **2.2 Drug Warrants – Skegness / Wainfleet**

- 2.2.1 From 11 June to 17 June 2018 local policing teams in Skegness executed drug warrants at a number of local addresses. Local officers made daily visits to addresses that were suspected to have links to drug dealing. The operation led to seven addresses being searched in both Skegness and one in Wainfleet with a total of seven arrests. In addition, around £3,500-worth of Class A drugs and more than £2,000 in cash were recovered. Five people were arrested on suspicion of conspiracy to supply controlled drugs (crack cocaine and heroin) and two people were arrested on suspicion of possession of controlled drugs. Another person was released under investigation. The enforcement work came about as a result of intelligence and information submitted by the local community.

## **3. Democratic**

### **3.1 Victim Services**

- 3.1.1 Tenders for the future Victim Services provision have been received and evaluated with stand still letters being dispatched on 3<sup>rd</sup> July with a view to award the contract on the 16<sup>th</sup> July. This has being supported by the Commercial Partnership Team working in conjunction with the PCC's office. Once this contract has been awarded further engagement will commence with the Criminal Justice Services Manager as to how the Witness Care Team can

work collectively with the other victim services to ensure an aligned service for all victims and witnesses.

### **3.2 Procurement of Forensic Medical Examination**

3.2.1 The Forensic Medical Examination procurement has been completed with a preferred supplier being identified and contract awarded. Internal communications are being progressed with the workforce being informed of the new arrangements which will commence on 1<sup>st</sup> September. The Commercial Partnership Team is heavily involved in the mobilisation of the new provider whilst ensuring the exiting supplier maintains service levels in the interim.

### **3.3 Crime Management Bureau**

3.3.1 The performance in the Crime Management Bureau has improved significantly in recent weeks. At the end of May 2018 there were 1,001 crimes unprocessed, with 70% of these being more than 3 days old and still unallocated for investigation. There were also over 6,000 crimes awaiting finalisation which therefore affected the accuracy of our performance data. As at 9<sup>th</sup> July, there were just 24 crimes waiting to be allocated, all of which had been reported in the last 24hrs. All crimes are now being allocated within 24hrs. The number of finalisations has reduced to 3,700 and this figure is decreasing on a daily basis. With the backlog of crime allocations being removed resources are now able to manage daily workloads and also make a significant impact on this backlog.

### **3.4 Improving efficiency and effectiveness in the Criminal Justice System**

3.4.1 Lincolnshire Police, G4S and the East Midlands Criminal Justice Service (EMCJS) continue to work effectively in terms of the criminal justice process. We are working to implement a quality assurance process we have called "FIT" (i.e. that the file is fit for purpose) that allows files to be quality assured at first submission and errors fixed. This also helps to collate data down to team and officer level so that we can provide proactive feedback on file quality which will lead to sustained improvement. FIT will also highlight trends in failures on key issues so corrective action can be taken force-wide. The concept has been discussed with our Detective Chief Inspectors and all parties are keen to see this in action. The first feedback sessions have taken place and officers are keen to receive one to one feedback specific to their own files and areas of strength or improvement. Work already ongoing from the FIT process includes a focus on the provision of the Victim Personal Statement and on monitoring disclosure forms.

3.4.3 Over the next few months the EMCJS will be concentrating on the Single Justice Procedure (SJP). SJP is used for adult defendants accused of minor offences that cannot result in a prison sentence. Common examples include speeding, driving without insurance, TV license evasion and train fare evasion. The EMCJS will ensure it is working optimally and aligning the file build content to the National File Standard to ensure that these matters are dealt with as efficiently as possible.

3.4.4 Lincolnshire continues to be strong in terms of performance and are a consistent high performer within the region. The implementation and focus on FIT and disclosure, together with the excellent working relationships with partners across the CJS will no doubt continue to see us as a strong performing force within the EMCJS collaboration.

### **3.5 Disclosure**

3.5.1 As a result of recent national issues over disclosure we have recruited a Disclosure Subject Matter Expert (SME) and identified a cadre of practitioner champions who work in variety of roles and departments across the force, all of whom attended a COP training event at Ryton in June. The Disclosure SME will be the single point of contact for officers and will aim to develop feedback and training in this area so that improvements are embedded and any future errors avoided. Whilst this is still very early days, the Disclosure SME is already involved in cross-agency meetings with the Crown Prosecution Service and partners, and will be looking to build a region-wide network to help foster new ideas and share best practice.

3.5.2 A road map for disclosure has been created that will identify key mile stones and actions in line with the National Disclosure Improvement Plan. The plan, published in January this year, represents the shared commitment of the Crown Prosecution Service and the National Police Chiefs' Council to make sustainable changes to the way we exercise our duties of disclosure. The road map includes producing and delivering a face to face briefing for the Professionalising Investigation Programme (PIP) level 2, the completion of on-line learning packages, access to frequently asked questions and relevant case law examples. The Disclosure SME will be working with area champions to support and deliver training and briefing inputs in addition to that provided during the Initial Police Learning and Development and Initial Crime Investigators' Development Programmes in force.

### **3.6 Voluntary Attendance Interviews and Fingerprints and DNA capture**

3.6.1 The force is operationally represented on the regional Voluntary Attendance working group. The Group was set up to ensure there are efficient processes in place regarding the management of those persons who attend a police station voluntarily for an interview. We are preparing guidance and process maps for the conduct of Voluntary Attendance (VA) and capture of biometrics in line with National guidance. The Home Office are exploring mobile fingerprint capture solutions for the taking of VA biometrics, and we intend to bid to be part of this trial with the assistance of East Midlands Special Operations Unit – Forensic Services (EMSOU-FS).

### **3.7 Visit by the Biometrics Commissioner**

3.7.1 The Force received a visit from Mr Paul Wiles, the Biometrics Commissioner, on Friday 6 July 2018. This was his first visit to Lincolnshire and the first to a regional force; the commissioner having previously visited EMSOU-FS. The following areas were discussed during the visit:

- Overall Protection of Freedoms Act compliance
- Processes for taking and processing biometrics
- DNA samples retained under the Criminal Procedure and Investigations Act exception (both PACE and elimination)
- Voluntary attendees at police stations
- Unlawful matches
- 'Under investigation' markers
- Bail and 'released under investigation'
- Section 63(G) applications
- Biometric record deletions
- Retention and use of custody images
- Biometrics at scenes of crime
- Footwear impressions

3.7.2 Overall this was a positive meeting and the full outcome from the Inspection will be provided to the force in due course.

### **3.8 Data Protection**

3.8.1 The force is well placed nationally in relation to compliance with the new GDPR and UK Data Protection Act legislation, as shown by a recent national survey.

3.8.2 During May 2018 the Information Management Unit provided information on 690 occasions to a variety of Partner Agencies for the protection of Children and Vulnerable Adults, thereby assisting partnership working and ensuring the most vulnerable in society are protected.

3.8.3 In June 2018, as well as our normal Disclosure and Barring Service work, the Unit made 10 disclosures under the Common Law Police Disclosure process. This was to a variety of governing bodies and employers to enable them to consider any risks posed by an employee or volunteer working in a particular role in relation to safeguarding concerns that might need to be mitigated.

### **3.9 Remembrance and St George's Day Parades**

3.5.1 Parade organisers have being offered free training and road signs to keep the important local tradition of parades on Remembrance Sunday and St George's Day alive. Due to the demands of operational policing, Lincolnshire Police can no longer manage the necessary road closures for these events as it has done in the past. As a result, the police joined forces with the Lincolnshire County Council, who handle requests to close roads, to offer free training to help organisers manage their own parades, ensuring that these fantastic community events can continue. Sessions have been taking place during June and will conclude later this month, with all attendees becoming 'recognised parade supervisors'. Organisers sometimes struggle with the expense of providing the necessary road signs and

the Lincolnshire County Council has also agreed to lend organisers some of its own stock free of charge.

## 4. Digital

### 4.1 Pre-charge Digital Advice Files

4.2 Electronic submission of pre-charge digital advice files, which went live on 2nd January 2018, continue to be monitored via East Midlands Criminal Justice Service / Criminal Justice System and are reported on at Prosecution Team Performance Management Meetings. Despite some minor teething troubles with the introduction of digital advice files, the error rate in Lincolnshire is quite low in comparison to other forces, with most staff getting to grips with the submission of files in this way very effectively.

### 4.2 Firearms Licensing Online System

4.2.1 Firearms Licensing Online has continued to be developed and its use by the public continues to increase – as at 25<sup>th</sup> June 2018:

- Accounts created = 1822 - Increase of 16% on last month
- Applications submitted = 1452 – increase of 22% on last month
- Payments made electronically for applications = 847 – increase of 22% on last month
- FLO Applications successfully completed = 914 – increase of 46%

4.2.2 The performance of the Firearms Licensing Team continues to improve month on month, with the following reported at the last Firearms Licensing Performance meeting:

Indicator Detail	2018					
	Jan	Feb	Mar	Apr	May	June
Proportion of firearms grant applications processed within 12 weeks following receipt	3	4	4	3 months in arrears	3 months in arrears	3 months in arrears
	100%	100%	100%	3 months in arrears	3 months in arrears	3 months in arrears
Proportion of shotgun grant applications processed within 8 weeks following receipt	28	27	32	50	2 months in arrears	2 months in arrears
	100%	60%	100%	85%	2 months in arrears	2 months in arrears
Proportion of firearms variations processed within 8 weeks following receipt	13	5	19	24	2 months in arrears	2 months in arrears
	92.3%	100%	100%	100%	2 months in arrears	2 months in arrears
Shotgun Renewal applications received 8 weeks or more in advance of expiry and processed before			34	61	36	64
			77%	96%	96%	98%

Indicator Detail	2018					
	Jan	Feb	Mar	Apr	May	June
expiry date						
Firearms Renewal applications received 8 weeks or more in advance of expiry and processed before expiry date			1	2	3	6
Proportion of weapon transfers (notice of sales) processed within 10 working days of receipt	None received in timescales	None received in timescales	0%	100%	100%	100%
Proportion of Change of Address notifications processed within 10 working days of receipt		100%	100%	100%	100%	100%
Proportion of Transfer in files (certificate holders from other Force areas who have transferred into Lincolnshire) processed within 14 working days of receipt		100%	100%	100%	100%	100%
Shotgun renewal applications received less than 8 weeks in advance	8	9	12	19	25	29
Firearms renewal applications received less than 8 weeks in advance	0	0	1	1	2	2

### 4.3 Review of ICT / Tech Futures

- 4.3.1 An independent review has been completed regarding the current / future activity of ICT and Tech futures programme. With a focus on ICT Infrastructure and analysis of the current and target ICT Infrastructure, the report has been reviewed and the outcome is positive. A briefing note and action log is being written to ensure all areas for improvement are dealt with in a timely manner with an understanding of who is accountable for what.
- 4.3.2 A benchmarking exercise has also taken place confirming the current IT solutions represent value for money.

## 5. Our People

### 5.1 Family Day

- 5.1.1 Lincolnshire Police and Lincolnshire Fire and Rescue held their first Family Day for officers and staff, including retired officers and staff and volunteers on Sunday 30 June. The weather could not have been better, and there were around 1,800 attendees who were treated to displays of taser, police dogs and fire and rescue dogs. There was a march by the Fire and



Rescue Band and a performance from the Harmony Lincs choir. There were also plenty of opportunities to get involved with a teddy bear parachute jump, the bleep challenge, wheelchair basketball and a tug of war. The Police drone broadcast live footage of an armed suspect arrest demonstration with the ARV and PD Geezer.

- 5.1.2 A large number of people worked tirelessly to make the event a success – in the lead up, on the day and the tidy up. Feedback has been excellent with the organising team receiving lots of cards, letters and emails from people who had attended, expressing their gratitude and support for what was achieved on the day.

## **5.2 Welfare Support Officers**

- 5.2.1 As part of our continued commitment to staff wellbeing, the formation of a cohort of voluntary Welfare Support Officers (WSO) has now been approved following presentations to the Wellbeing Board and Chief Officer Group. The cohort will consist of 18 WSO who will be provided with bespoke training including Mental Health First Aid and misconduct matters to name just a few. The role of the WSO is to provide additional support to both police officers and members of police staff who find themselves under investigation or in times of need. The cohort is currently being assembled and their training course is expected to be held in late September.

## **5.3 Strategic Equality and Diversity Board**

- 5.3.1 This month we had our Strategic Equality and Diversity board at which we discussed the Equality and Diversity Annual Report, the services Gender Identity guidance for staff and officers and had an excellent input from Paul Bush, the Engagement Officer for Guide Dogs, regarding issues for visually impaired members of the community, Paul has kindly offered to work with the service to look at the issues identified and help us to move forward.

## **5.4 Menopause Support Group**

- 5.4.1 Lincolnshire Police and Lincolnshire Fire and rescue have also launched a Menopause Group to support, advise and develop guidance for the two services. Everyone had a lot to talk about but the group are very much looking forward to raising awareness of the Menopause, supporting each other and moving the issue forward within both services and G4S. The next meeting will include an input from a specially trained nurse on the subject.

## **5.5 National Police Wellbeing Goal**

- 5.5.1 The Police Wellbeing Goal was launched by the Home Office on 3<sup>rd</sup> July following the second Wellbeing roundtable hosted by the Minister of State for Policing and the Fire Service, Nick Hurd. The roundtable, attended by Julie Wilkins, was very positive with a focus on deliverables, sustainability and tangible change.

## **5.6 National Police Wellbeing Service**

- 5.6.1 The force continues to work with the College of Policing in order to develop the business case for the National Wellbeing Service, which is being presented to the National Police Reform and Transformation Board in November. Work is ongoing to design the screening services, with an intention to produce procurement specifications in September 2018.

## **5.7 Mental Health Research**

- 5.7.1 The force commissioned some research with the University of Lincoln to produce a 'heat map' of mental health across Lincolnshire Police. The findings have been received by the force and will be presented by the University at the next Wellbeing Board (19<sup>th</sup> July).

## **6. Our Technology**

### **6.1 New vehicle mounted Automatic Number Plate Recognition (ANPR) system**

- 6.1.1 Fleet continue to provide technical assistance to the Force's ANPR infrastructure team with plans advancing for the installation of the first new units later this summer.

## **7. Our Assets**

### **7.1 Alternatively Fuelled Vehicles Pilot**

- 7.1.1 The procurement of seven hybrid fuelled and three all-electric vehicles has progressed to enable a pilot to be undertaken as to their suitability for policing and which vehicle types they could replace whilst not reducing the effectiveness of the mobility of our officers and staff. Due to manufacture lead-in times the delivery of these vehicles is not expected until the end of the calendar year – although one will be available in the next 6 weeks. The Fleet Manager is liaising with the manufacturers to reduce this delivery time if possible.

### **7.2 Vehicle Assets**

- 7.2.1 During the month five new vehicles entered the fleet which included two new vehicles for the Mini Police, with a further two to be supplied, and one Ford Ranger for rural crime duties (both pictured below). We disposed of nine vehicles.

