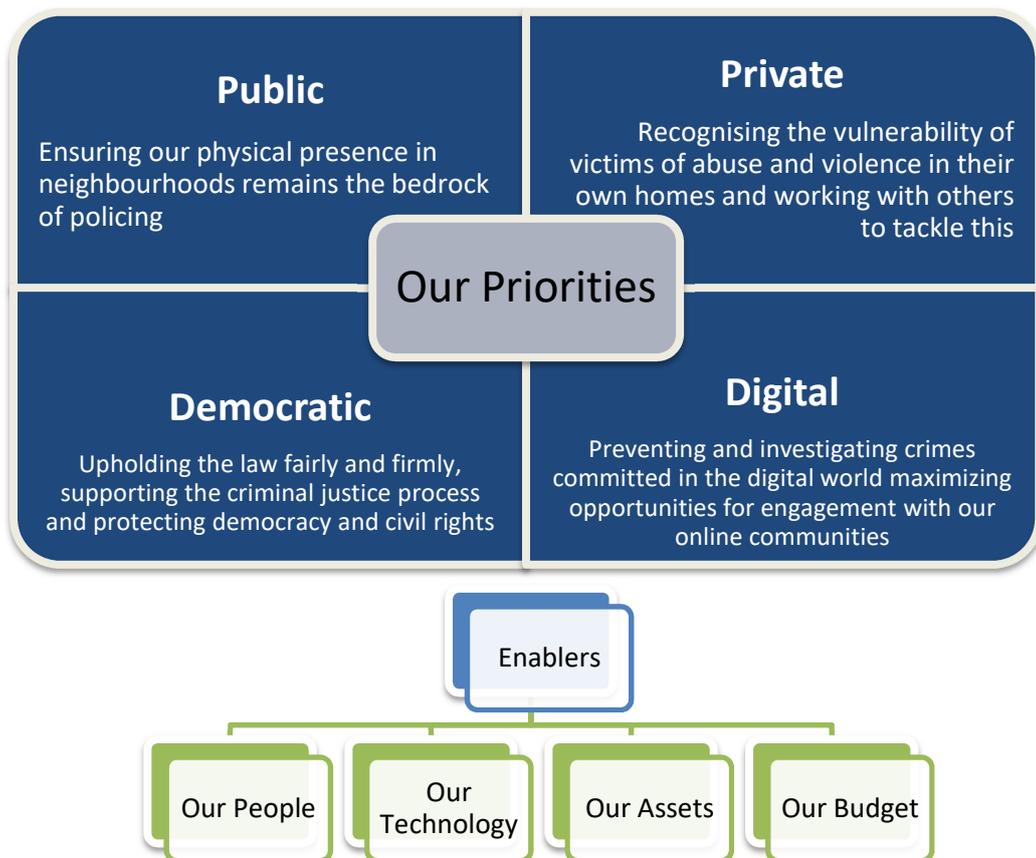


Police and Crime Strategic Board

Date: 18th July 2019



Chief Constable's Report



1. Public

1.1 Chief Officer Appointment

1.1.2 Following the retirement of Craig Naylor, Jason Harwin joins Lincolnshire Police as the new Deputy Chief Constable.

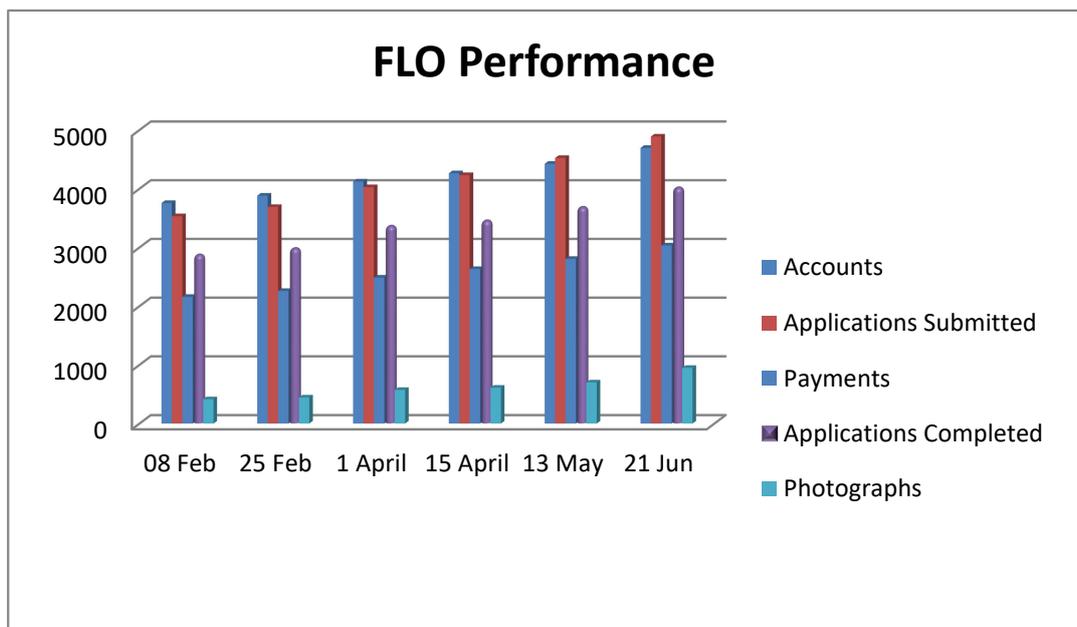
1.1.2 Jason was appointed as Deputy Chief Constable from Cleveland Police in June 2019 where he was Assistant Chief Constable for two years. Prior to this he

worked at South Yorkshire Police for 25 years in a variety of roles with a focus on local policing and partnership working.

- 1.1.3 Jason was the force’s Head of Business change and a Chief Superintendent for Rotherham during the child sexual exploitation investigations, where he worked to help rebuild confidence in the local authorities. Jason is currently a strategic commander for firearms incidents and the National Police Chief’s Council lead for Drugs.

1.2 Firearms Licensing Online (FLO)

- 1.2.1 In June the Firearms Licensing Team processed 43 Grants, 113 Renewals, 35 Variations and 553 Notices of Sale.



1.2.2 Breakdown of applications submitted:

Change of Address = 317	Firearms Grant = 81
Firearms Renewal= 95	Shotgun Grant = 698
Shotgun Renewal = 1171	Coterminous Grant = 181
Coterminous Renewal = 437	Variation Additional = 425
Gun Transfer = 1329	Variation = 117
Transfer in = 6	Transfer out = 30

- 1.2.3 To provide context on the figures above, it can be confirmed that the number of grants/renewals now being submitted on paper due to exceptional

circumstances is extremely low (on average less than 5 paper applications per month).

1.2.4 The FL Manager along with the Decision Makers attended the Lincolnshire Show as part of the wider Lincolnshire Police Marquee, they engaged with a number of Lincolnshire holders and other key stakeholders proving to be yet another successful show.

1.2.5 Following a recent attendance by staff at the Northern Shooting Show we have received very positive press in a national clay shooting magazine which specifically mentions our staff and how 'human' they are. A further positive response has been received – extract shown below:-

"You may be aware that last Thursday (4 June) I submitted an application for an additional firearm to be acquired. Having had a few concerns regarding my on-line application, I telephoned your department and spoke to an extremely helpful lady whose name regrettably I didn't obtain. She gave me first-rate advice which I took, resulting in an email back from your Team Leader (Graham) confirming receipt of everything and stating that your department would endeavour to process my application within 48 hours. On my return from a scheduled BASC training event in Inverness yesterday (Tuesday), my amended FAC had arrived and met my exact requirements as requested on my application.

This is to thank one and all in Lincolnshire Firearms Licensing for what has been the fastest turn around I have experienced in my 53 years of being an FAC holder. I am aware that Lincolnshire Firearms Licensing has in the past received some comments regarding performance. The service I have received from you is over and above what one might normally expect and I will be sure to make my colleagues and friends are made aware of the excellent performance demonstrated by your department in the processing my application.

Thank you everybody I am most grateful".

1.2.6 Telematics

1.2.7 A contract has been awarded for the provision of a telematics solution to be installed in 400 of our fleet vehicles.

1.2.8 As part of the implementation, new procedures will be developed to ensure the effective management and use of the new data, ensuring appropriate use of the data and compliant with all management of data legislation. The project team includes members from both the Information Management Unit and Professional Standards Department to ensure all factors are considered.

1.3 Protecting Vulnerable Persons

1.3.1 Multi-Agency Child Exploitation

1.3.2 The MACE process has continued to be developed, ensuring that all agencies are focussed on safeguarding children deemed at risk of harm from exploitation, whilst working to tackle locations where offending may be taking place and those who are suspected of committing these offences.

1.3.3 Previous arrangements supported by colleagues from the Safer Lincolnshire Partnership have identified the significant benefits of underpinning this process with appropriate analysis and review. Work this month has taken place with partners to secure a full time analyst to underpin the process and ensure its effectiveness over the coming months.

1.4 Rural Crime

1.4.1 Operation Galileo

1.4.2 Since Lincolnshire Police took the National Lead and brought together the “Top 12 Forces” at Grantham on 31st May 2019, we have consulted on a National Strategy and plan with positive feedback. These remain in draft form currently.

1.4.3 The National Wildlife Crime Unit are supporting us by evidencing a list of offenders who will be subject to targeted enforcement action by the 12 forces during the 2019/20 season.

1.4.4 Heritage Crime



1.4.5 Following a significant increase in the volume of theft from churches since the start of the year, enforcement action included seizure of a vehicle believed to have been involved in a local offence. Since the seizure, there have been no other offences in the county.

- 1.4.6** The investigation continues and at this time, there are a number of lines of enquiry being followed, which it is hoped may result in a successful prosecution.
- 1.4.7** At this time, steps remain in place to prevent further offending in the County and these will continue.

1.5 Blue Light Collaboration

1.5.1 South Park

Work continues to make the police offices and custody suite at South Park ready for operational occupation in September and October. The main works have now shifted to the externals with the demolition of the old EMAS building. As we approach August we will be signing off key elements of the building as they are signed over to Lincolnshire County Council and Lincolnshire Police.

- 1.5.2** Fire and Rescue and the Ambulance Service are working from the building in an operational capacity and there was a positive media report across local news services.
- 1.5.3** We welcome DCC Jason Harwin into the Senior Responsible Officer (SRO) role and thank T/ACC WEST for his work in this role.
- 1.5.4** The focus will shortly turn to wider interoperability with some exciting and challenging concepts being considered around knowledge sharing and closer working between operational teams to better enhance the service we can provide to the public.

1.6 Family Day

1.6.1 Force Family Day

- 1.6.2** Family day, held on Saturday 6 July, has been hailed as a success by those in attendance who enjoyed a lovely day out with plenty to keep everyone entertained!
- 1.6.3** Superintendent Kieran English said, "Feedback has been fantastic. We are still looking for views to help evaluate the day. Thank you to each and every person who made this day such a great success. Everyone involved went over and above and in some cases volunteered their time. It was greatly appreciated and I hope it's all made worthwhile when you saw what a spectacular family event it was."



1.6.4 Despite the drizzly start, it is estimated over 1500 people attended the event. Those who did attend were treated to a variety of events and tours, including:

- Visits to the Force Control Room
- Police Vehicle Fleet
- Lincolnshire Fire & Rescue Concert Band
- Force Wildlife Crime Display
- Royal Air Force Fly Past
- Road Safety Partnership Display
- Fire and Rescue RTC Demonstration
- Classic Car Display
- Face Painting
- Underwater Search Unit

1.6.5 Some of the highlights included:

- Wheelchair basketball in the gym where anyone so much as popping their head in the door was encouraged into a chair and the game commenced!!
- Naming of our mascot, PD Berni Pride. (Further details contained in Section 5 – Our People)
- Police dog displays in which a ‘suspect’ vehicle was stopped by officers and then brought down by a police dog.
- The teddy parachute jump, where children could pick and keep a teddy to be dropped from the Fire and Rescue ALP.
- Pantomime style horse races including willing participants Chief Constable Bill Skelly and Deputy Chief Constable Jason Harwin.

1.6.6 Preparation for the pantomime style horse race begins, as depicted in the picture below. Chief Constable Bill Skelly (Left) and Deputy Chief Constable Jason Harwin (Right), being led to the ‘race-track’ by Inspector Barry Steele. It has not been confirmed whether they were awarded ‘Best in Show’; given there were actually real animals present!



2 Private

2.1 Protecting Vulnerable Persons Unit (PVP)

2.1.1 Domestic Abuse Court Development

2.1.2 Working with partners from the Local Authority, Specialist Support Services, Crown Prosecution Service and Her Majesty's Court Service; work has been underway to implement a dedicated court to hear Domestic Abuse cases.

2.1.3 The implementation of this court has been successful in ensuring the appropriately trained staff from all of these agencies are involved to manage cases and support victims.

2.1.4 Continuing this work, service leads have continued meeting with the focus being on ensuring the best possible service. Success of this court based in Lincoln is now being developed to replicate the same service in Boston, ensuring improved coverage across Lincolnshire with dedicated services.

2.1.5 Police Safeguarding Hub

2.1.6 The Police Safeguarding Hub remains under focussed development to ensure the right structure and processes to underpin all the significant work to safeguard the most vulnerable is taking place on a daily basis throughout Lincolnshire Police, and to provide a single point of contact for partnership engagement.

2.1.7 Focussing on child abuse, child exploitation, adult abuse, adult exploitation, domestic abuse, and missing persons. An estates plan has been set to place all parts of this team into a centrally located office, with some key

partners working from the same location. Recruitment is continuing to ensure the right resources are in place.

2.2 Safer Lincolnshire Partnership

Safer Lincolnshire Partnership

2.2.1 The Core Priority Group continues to progress well against the tasks allocated to them. Areas of discussion at the last Strategy Board meeting included:

- Twelve suitable referrals have been received to the 'Make a Change' programme (under the task of developing a strategy to tackle social and cultural perceptions about the acceptability of abusive behaviours within relationship) for the first programme which commenced in June 2019.
- The Domestic Abuse Core Priority Group are also working with Early Years to develop the response to DA in relevant settings throughout the County with the longer term aim of equipping workers with a package that helps them work with 0-5's in order to understand DA appropriately, the effects and support them to contextualise their experiences.
- The hospital based IDVA in Lincoln commenced in January 2019 and to date has supported 30 individuals. The post based in Boston commenced in April 2019.
- A domestic abuse perpetrator task and finish group has been set up to progress work in this area. The group will consider the data and evidence to agree a co-ordinated response.

- Following the Fly tipping Roundtable event organised by the Office of the Police and Crime Commissioner, it has been agreed that the Anti-Social Behaviour Core Priority Group is best placed to lead on raising awareness, in collaboration with the Waste Partnership. A communications plan is being produced to ensure a consistent approach, which will be shared at the next meeting.
- Further Anti-Social Behaviour and ECINS training was delivered over the past month for ASB Officers and Neighbourhood Policing Teams to improve knowledge and understanding.
- In relation to the task 'ensure all partners receive training and are able to recognise the signs of Modern Slavery'; meetings are taking place with the Lincolnshire Safeguarding Adults Board to develop a training package.
- Following the successful and well attended Scamference held 10th May 2019, plans are now being put in place for further events, the first one being a Friends Against Scams (FAS) Scam champion training session. This will allow the training of representatives from all agencies, to then be champions within their own organisations to deliver FAS sessions and cascade within their communities. A Communication Strategy is also to be drafted.
- The fraud analysis produced by a Safer Communities Analyst has been presented to the Fraud Core Priority Group which has informed the next steps for the group.

2.2.2 As part of routine exchange of intelligence and fraud incidents regular exchange is now happening between Lincolnshire Trading Standards and the Fraud Gatekeeper, Lincolnshire Police. Further plans within the Safer Together project to strengthen and formalise this approach.

2.2.3 Cross Cutting Themes

2.2.4 The Board received a presentation from Claire Darbyshire, Deputy Director of Strategy, Lincolnshire Partnership NHS Foundation Trust (LPFT), updating on the mental health strategy. In summary, this covered: the national and local strategies driving change, an overview of the key priorities for Lincolnshire (reduce out of area care, extend community mental health provision and build community capacity and urgent care & treatment), described the mental health hub and referred to the high intensity network.

2.2.5 John Kelly from the EBP (Education Business Partnership) attended and presented to the members. In particular John talked about the National Citizen Service and Work Experience.

2.2.6 Domestic Homicide Reviews

2.2.7 A significant amount of work is underway to progress a number of Domestic Homicide Reviews (DHR) ready for publication. Three have/are about to be published. Work continues on the remainder with one ready to be submitted to the Home Office. It is worth noting that feedback from the Home Office is taking an average of six-seven months. In addition, outstanding actions within the DHR action plans are being followed up with all agencies where appropriate.



2.3 Diversity, Equality and Inclusion

2.3.1 The Menopause Group met this month and has developed a Menopause risk assessment for use by supervisors and which will hopefully identify if and when individuals need any reasonable adjustments. This will hopefully be promoted through the 1st and 2nd line supervisor's seminars alongside some general awareness raising on the subject.

3 Democratic

3.1 Professional Standards

3.1.1 Proactive Drink and Drug Screening

3.1.2 The Professional Standards Department carried out random alcohol and drug testing for sixteen Police Officers and staff from the East coast on 21st June 2019 and all of the tests came back with a negative result.

3.1.3 The purpose of the random testing is preventative and is carried out in order to:

- encourage those with a substance misuse problem to identify themselves, so that they may be supported in seeking treatment
- screen officers so as to minimise any risk of operations being prejudiced by impaired judgement
- protect officers in posts in which they may be vulnerable to malicious allegations of substance misuse
- deter officers from substance misuse through the application of a policy that makes detection a real possibility

3.1.4 There will be further testing carried out throughout the year at various locations.



3.2 Specialist Operations

3.2.1 Operation Tutelage was launched in October 2018 and targeted un-insured drivers. The aim was to ensure compliance to get the vehicles back on the road legally. To date, the results are:



3.2.2 As can be seen above, over 1,000 vehicles are now back on the road with the appropriate insurance in place for that vehicle.

4 Digital

4.1 Information Management Unit – IMU

4.1.1 In May 2019 under the Freedom of Information (FOI) Act 2000, we received 746 FOI requests from a total of 98 requestors.

4.1.2 In May 2019 we provided information on 789 occasions to a variety of Partner Agencies for the protection of Children and Vulnerable Adults, this not only assisting partnership working but ensuring the most vulnerable in society are protected.

4.1.3 In June 2019 we made 9 disclosures under the Common Law Police Disclosure process. This was to a variety of Governing Bodies and Employers to allow them to consider any risks posed by an employee or volunteer who was working in a particular role in relation to safeguarding concerns that needed to be mitigated.

4.1.4 In May 2019 we made 11 disclosures under the Common Law Police Disclosure process. This was to a variety of Governing Bodies and Employers to allow them to consider any risks posed by an employee or volunteer who was working in a particular role in relation to safeguarding concerns that needed to be mitigated.

5 Our people

5.1 Human Resources

5.1.1 As part of our ongoing commitment to provide a strong service to Lincolnshire, we are pleased to confirm that last week, we attested 18 new officers (below) into Lincolnshire Police, along with Deputy Chief Constable Jason Harwin. We have also committed to recruiting and training a further 30 officers to commence their initial police training this November.



5.2 Force Mascot

5.2.1 The Chief was delighted to announce at family day on Saturday, that our new German Sheppard mascot will be called PD Berni Pride. This follows a competition we ran last week to submit name suggestions. The winning name is a combination of two entries selected by the Chief; 'Pride' from 10 year old James Budgen and Berni from dog handler PC Neil Gridley.



5.2.2 Neil (pictured above) explains his rationale behind his suggestion, “PC Brian ‘Berni’ Burnett (pictured below) was a Police dog handler with Lincolnshire Police for many years. He was very close to retirement, aged 49, when in 2005 he suffered a heart attack and sadly died whilst still in service.



5.2.3 “PC Burnett was affectionately known by all as ‘Berni’. He was a giant of a man with a kind nature and a great sense of humour. It was tragic that he

died so suddenly, so close to his retirement and he is remembered fondly by all who knew and worked with him.”

- 5.2.4** Christine, Berni’s widow, was able to attend family day for the announcement. She gave her reaction to the news. “I am honoured, as Berni would be, to have the mascot named after him. He was totally dedicated to the police. He joined the dog section around 1987 and he lived and breathed it. We both did. The dogs were a huge part of our family.”

6 Our Technology

6.1 Protecting Vulnerable Persons

6.1.1 Innovate UK Smart Grant

- 6.1.2** Working with a specialist team from “Tri-Lateral Research” a successful bid has been made to the Innovate UK Smart Grant scheme to develop an artificial intelligence programme that will underpin all the processes built to tackle child exploitation within Lincolnshire.

- 6.1.3** With this bid having been successful work is now underway to bring together the team to ensure a bespoke system can be developed to the best possible specification.