

For public release

**POLICE AND CRIME COMMISSIONER (PCC) FOR LINCOLNSHIRE  
REQUEST FOR DECISION**

REF: 001/2021

DATE: 2 March 2021

<b>SUBJECT</b>		<b>LOCAL GOVERNMENT PENSION SCHEME (LGPS) DISCRETIONARY POLICIES</b>
REPORT BY	CHIEF FINANCE OFFICER	
CONTACT OFFICER	Nick Ward, Head of Finance Tel: 01522 947081	
<b>EXECUTIVE SUMMARY AND PURPOSE OF REPORT</b> To approve the LGPS discretionary policy document.		
<b>RECOMMENDATION</b>	That the proposed discretionary policy document outlined in Appendix A be approved.	

**POLICE AND CRIME COMMISSIONER FOR LINCOLNSHIRE**

I hereby approve the recommendation above, having considered the content of this report.

*Signature:*  **Date:** 2 March 2021

**A. NON-CONFIDENTIAL FACTS AND ADVICE TO THE PCC**

**A1. INTRODUCTION AND BACKGROUND**

All employers who are members of the LGPS are required by pensions regulations (regulation 60 of the LGPS 2013 regulations) to produce and publish a discretionary policy document. The document which is set out at Appendix A has been produced following guidance from the Lincolnshire Pension Fund administrator, West Yorkshire Pension Fund.

**A2. LINKS TO POLICE AND CRIME PLAN AND PCC'S STRATEGIES/PRIORITIES**

No direct links other than ensuring effective use of resources

**B. FINANCIAL CONSIDERATIONS**

There is no direct financial impact unless either the PCC or Force decides to award the discretionary policies. As per the policy no award can be made without the receipt of a business case which must be approved by the relevant Chief Financial Officer prior to the award been made.

**C. LEGAL AND HUMAN RIGHTS CONSIDERATIONS**

*[This should include the legal powers the PCC has for making the decision]*

This policy ensures that the PCC adheres to the required Pension regulations.

**D. PERSONNEL AND EQUALITIES ISSUES**

*[This should include a copy of the Equality Impact Assessment, if required]*

This policy relates to all members of the LGPS employed by the PCC and Lincolnshire Police.

**E. REVIEW ARRANGEMENTS**

Review of the policy will be made at regular intervals or on the advice of the Pensions Administrator.

**F. RISK MANAGEMENT**

Through the review of the policy as necessary.

**G. PUBLIC ACCESS TO INFORMATION**

Information in this form along with any supporting material is subject to the Freedom of Information Act 2000 and other legislation. Part 1 of this form will be made available on the PCC's website within one working day of approval. However, if release by that date would compromise the implementation of the decision being approved, publication may be deferred. An explanation for any deferment must be provided below, together with a date for publication.

**Is the publication of this form to be deferred?** No

**If Yes, for what reason:**

**Until what date:**

Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate part 2 form.

<b>Is there a part 2 form?</b> No
<b>If Yes, for what reason:</b>

## DECLARATIONS

	Initial to confirm
Originating Officer: The PCC's Chief Finance Officer recommends this proposal for the reasons outlined above	JF
The CC's Chief Finance Officer has been consulted on this proposal	SC
The Chief Constable has been consulted on this proposal	CH
The PCC's Chief Finance Officer has been consulted on this proposal	JF
The PCC's Monitoring Officer has been consulted on this proposal	MB

## OFFICER APPROVAL

<p><b>Chief Executive</b></p> <p>I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. Consultation outlined above has also taken place. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lincolnshire.</p> <p><i>[Handwritten Signature]</i></p> <p><b>Signature:</b> _____ <b>Date:</b> 2 March 2021</p>
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