



## **POLICE AND CRIME STRATEGIC BOARD**

**Date: 15 April 2021**

### **Chief Constable's Report**

#### **1. Update on Strategic Plan and Refresh of Governance**

1.1 The force strategic priorities and refreshed governance, with associated delivery plans, are in finalisation and sign off by the end of April. These will be discussed at a forthcoming Police and Crime Strategic Board. The focus around our vision and our three key priorities of:

- i. Stopping crime and anti-social behaviour
- ii. Protect from harm
- iii. Helping those in need

have been communicated across the force and an associated performance framework was discussed at the last Quality of Service Board, with some additional measures, linked to the national performance frameworks, being finalised through the new Force Performance meeting and the Chief Constable's Executive Board.

A new rationalised governance structure (See Appendix A) is being introduced with an Executive Board, chaired by the Chief Constable supported by new Force Performance, People, Capabilities, Partnerships and Communities and Culture delivery Groups. Terms of reference have all been agreed and membership being finalised. Except for the Performance and Capabilities group meetings the remainder will be quarterly and scheduled to commence from May 2021

Importantly we are ensuring the necessary alignment to the Police and Crime plan.

#### **2. Future Services Programme and Horizons**

2.1 On Friday 26 March 2021 we hosted a Future Services Workshop to consider all the G4S capabilities and agreed initial preferred direction of travel ranging from bringing in house to exploring future outsourced options. As part of the assessment process feedback from SME's were considered. The Chief Constable is scheduled to discuss the outcomes of that day with the relevant strategic stakeholders and at the next Future Services Programme Board the priorities will be formally agreed and actioned.

2.2 The Horizons Programme continues to lead the force work around our future target operating model and the introduction of our new capability through a BI tool. The target operating model and prioritisation of growth is being discussed in April with the Chief Officer Team and again will be subject to further conversations with the Police and Crime Strategic Board. The BI tool implementation has identified the first four force dashboards, which will focus on demand and productivity down to teams and individual level, with the scope of further dashboards being finalised with operational commands and the Chief Officer Team.

2.3 Looking forward, we are looking at the opportunities to transition the Horizons programme into the Future Service Programme to increase connectivity, increase capacity and importantly be the one force change programme.

### 3. **Preparedness for Covid 19 Easing of Restrictions and our Summer Period Plan**

3.1 The force has developed, from its learning from the initial Covid 19 unlock, individual area and department plans in preparation for the continued easing of restrictions.

3.2 Key dates linked to our planning are:-

- i. **No earlier than 12 April 2021** could see the switching back on of non-essential retail, the opening and purchase of alcohol to consume outside premises and the opportunity for some households to stop overnight in self-contained accommodation.
- ii. **No earlier than 17 May 2021** could see the likely introduction of rule of six or two households as a maximum being able to mix indoors. It will also see all hospitality open, but table service will be required. Cinemas and theatres will also open.
- iii. **No earlier than 21 June 2021** could see the lifting of all restrictions, including the re-opening of nightclubs.

3.3 We are finalising our summer planning, recognising the force commitment to support national events, including mutual aid to the G7 (11-13 June), the European Football Championships (Op Novella); in addition to a likely seasonal increase in demand.

### 4. **Equality, Diversity and Inclusion Peer Support**

4.1 On Monday 29 March 2021 we received a verbal hot debrief with the College of Policing Peer Support leads. Whilst we await the final report, the Peer Support team were complimentary of the leadership, commitment and associated ambitions in this important area of work and have offered continued support to the force in line with any agreed priorities we agree following receipt of the report.

4.2 This will be subject to updates at forthcoming Police and Crime Strategic Boards.