



**Working Together to make Lincolnshire the *Safest* place to live, work and visit**



## **Performance Board**

### **Terms of Reference**

<b>Version</b>	<b>Date</b>	<b>Changes</b>
v0.1	16/3/2021	Draft ToR for discussion
v0.2	24/3/2021	Added graphics. Added aim, removed key areas of responsibility and added objectives. Added attendees. Added operating practices. Added force strategic board hierarchy diagram
v1	1/4/2021	Approved
v2	09/04/2021	Amendment to Board Objectives.
V3	11/05/2021	Amendment following Performance Board to objectives and attendees

### **Aim**

To continually achieve sustained improvements in service delivery and thereby achieve the overall force vision of being the safest county to live, work and visit.

### **Board Objectives**

- To make strategic decisions to support the strategy and plan.
- To ensure that we are delivering against the three core objectives in the Chief Constable's Strategy – Stop Crime and ASB, Protect from harm and Help those in need. To include:
  - effective service to victims of crime
  - effective engagement with people it serves, treating them fairly, appropriately and effectively
  - effectively preventing and deterring crime, anti-social behaviour and vulnerability
  - effective response to the public
  - effective crime recording, investigation and outcomes
  - protecting vulnerable people
  - effective management of offenders and suspects
  - the disruption of serious and organised crime



## **Working Together to make Lincolnshire the Safest place to live, work and visit**

- meeting the strategic policing requirements including armed threats
- building, developing and looking after its workforce and encouraging an ethical, lawful and inclusive workforce (*responsibility of the People and Culture Boards respectively*)
- effective planning and management, making sure that it achieves value for money (*responsibility of the Capability Board*)
- To ensure that we learn and share good practice from our activities
- To consider horizon scanning & evidence-based practice
- To report by exception to the Executive Board

### **Required attendees**

- DCC (Chair)
- ACC (Deputy Chair)
- Chief Superintendents
- Head of Professional Standards
- Head of People Services
- Representatives from Culture, People, Capability and Partners & Communities Boards
- Force Crime Registrar
- Representative of Corporate Comms
- Head of Strategic Development

### **Operating Practices**

- Reports by exception
- Papers to be circulated within 5 days of meetings
- Actions via Teams
- Late papers not accepted
- Virtual meetings to be recorded

### **Frequency**

Monthly meetings

### **Administration**

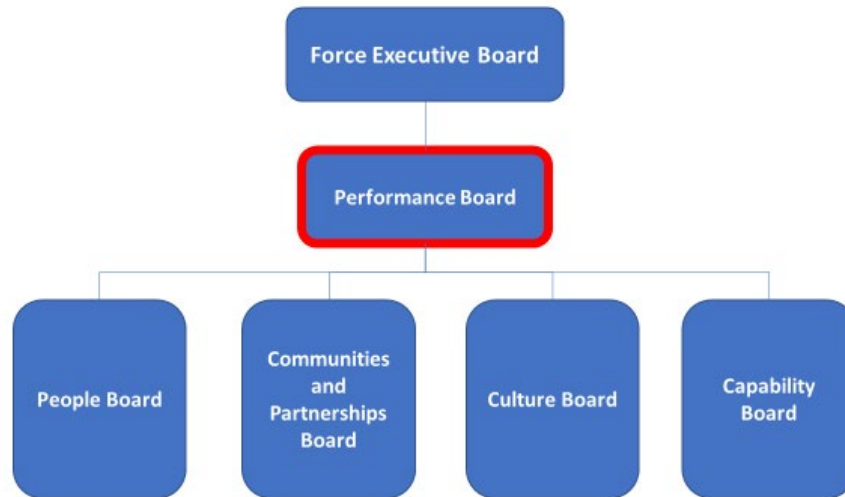
Force Executive

### **Linked meetings**

- Legitimacy Board (DCC)
- Crime Standards Board (ACC / Head of Crime)
- Transactional Management Board (ACO)
- Force Tactical Tasking (ACC)



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***Force Strategic Board hierarchy***