



Lincolnshire POLICE & CRIME COMMISSIONER

SAFER TOGETHER

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Date: 14th November 2022

Roy Wilsher
HMICFRS
6th Floor Globe House,
89 Ecclestone Square,
London,
SW1V 1P

Dear Roy,

Subject: An Inspection of Vetting, Misconduct and, Misogyny in the Police Service (Published 2nd November 2022).

I present my comments in response to the above report within the meaning of s55 (5) of the Police Act 1996. This letter will be uploaded to the HMICFRS inspection portal, copied to the Home Secretary, and published on my website.

The tragic murders of Sarah Everard, Julia James, Bibaa Henry and Nicole Smallman within the Metropolitan Police area have understandably and rightly brought discussions about the safety of women and girls to the fore and prompted the Home Secretary to commission this thematic inspection to scrutinise the police service's approach to tackling the issues uncovered by these and other similar cases.

Crucially, the knowledge that the perpetrator of Sarah Everards murder was a serving police officer, and the inappropriate actions of officers at the scene of the Nicole Smallman and Bibaa Henry murders, have badly eroded the confidence of some members of the public in policing.

As the Police and Crime Commissioner for Lincolnshire my focus is on our county and Lincolnshire Police. I know that our Force takes the issue of violence against women and girls very seriously and the Chief Constable and I are both clear in our commitment to making our communities feel and be safer. For this to happen the public must feel confident to report crime as their trust in the police is a critical success factor.

There is already a programme of work in place within Lincolnshire Police to take forward matters relating to Violence Against Women and Girls (VAWG). This work is overseen by a Delivery Board chaired by the Force Serious Violence Lead and is informed by the national performance framework for VAWG.

In addition, I have established an independent panel to review, scrutinise and advise me on the programme of work being undertaken by the Force. This will improve external visibility and provide assurance to the public through regular reporting at the quarterly Public Assurance Meetings (PAM) where I hold the chief constable to account for Force performance.

The HMICFRS inspection report also contains findings relating to the capacity and capability of forces in vetting and counter corruption arrangements. In total there are 5 specified 'Areas for Improvement' and 43 recommendations for the police service of which 29 are the responsibility of Chief Constables. I will ensure progress against each finding is tracked and monitored with

remedial activity being reported to my office and reviewed by our Joint Independent Audit Committee (JIAC).

I should like to take this opportunity to re-affirm my commitment to both supporting and challenging the Chief Constable to drive the necessary improvements in Lincolnshire police across this complex, challenging but vital agenda.

Yours sincerely,

A handwritten signature in black ink, enclosed within a thin, hand-drawn oval border. The signature is stylized and appears to read 'M Jones'.

Marc Jones
Police and Crime Commissioner for Lincolnshire