

**POLICE AND CRIME COMMISSIONER (PCC) FOR LINCOLNSHIRE  
REQUEST FOR DECISION**

REF: 015/2023

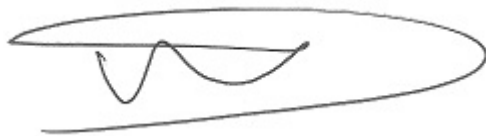
DATE: 8 June 2023

<b>SUBJECT</b>		<b>REVISIONS TO THE REVENUE BUDGET 2023/24 AND MEDIUM TERM FINANCIAL PLAN</b>
REPORT BY	CHIEF FINANCE OFFICER, POLICE AND CRIME COMMISSIONER AND DIRECTOR OF FINANCE & CORPORATE SERVICES (S151)	
CONTACT OFFICER	CHIEF FINANCE OFFICER TEL: 01522 947222 DIRECTOR OF FINANCE & CORPORATE SERVICES (S151) TEL: 01522 947468	
<b>EXECUTIVE SUMMARY AND PURPOSE OF REPORT</b> This report proposes changes to the Revenue Budget for 2023/24 and medium term financial plan for 2024/25 to 2026/27.		
RECOMMENDATION	That the Police and Crime Commissioner approve proposed changes to the Revenue Budget for 2023/24 and medium term financial plan for 2024/25 to 2026/27 as set out in Appendix A.	

**POLICE AND CRIME COMMISSIONER FOR LINCOLNSHIRE**

I hereby approve the recommendation above, having considered the content of this report.

*Signature:*



*Date: 8 June 2023*

**A. NON-CONFIDENTIAL FACTS AND ADVICE TO THE PCC**

**A1. INTRODUCTION AND BACKGROUND**

1. The current approved budget for 2023/24 includes a savings target of £2m rising to £3m by 2025/26. Although an outline plan to achieve this target had been developed at budget setting, the granular detail required to incorporate the plan into the budget was not in place. This report sets out the changes that are required to the Revenue Budget 2023/24 and medium term financial plan

for 2024/25 to 2026/27 to reflect the savings delivery plan which has now been developed.

## A2. REVENUE BUDGET CHANGES

2. Overall revenue budget 2023/24 and medium term financial plan changes are summarised in Table A below and set out in detail at Appendix A.

**Table A: Revenue Budget Proposed Changes**

	Current Budget 2023/24 £m	Revised Budget 2023/24 £m	Current Medium Term Plan			Revised Medium Term Plan		
			2024/25 £m	2025/26 £m	2026/27 £m	2023/24 £m	2024/25 £m	2026/27 £m
<b>Funding</b>	(160.898)	(160.740)	(165.711)	(158.659)	(160.496)	(165.268)	(158.659)	(160.496)
<b>Expenditure</b>								
Police and Crime Commissioner	11.910	11.910	14.266	15.871	17.012	14.266	15.871	17.012
Chief Constable	148.299	146.141	151.107	152.929	154.581	148.163	149.929	151.531
Joint Services	2.689	2.689	2.838	2.928	3.028	2.838	2.928	3.028
Cost Reduction Programme	(2.000)	-	(2.500)	(3.000)	(3.000)	-	-	-
<b>Total Expenditure</b>	<b>160.898</b>	<b>160.740</b>	<b>165.711</b>	<b>168.728</b>	<b>171.621</b>	<b>165.268</b>	<b>168.728</b>	<b>171.571</b>
<b>(Surplus)/Deficit</b>	-	-	-	10.069	11.125	-	10.069	11.075

## A3. LINKS TO POLICE AND CRIME PLAN AND PCC'S STRATEGIES/PRIORITIES

3. The Revenue Budget changes are needed to ensure the budget will support the PCC's Strategies.

## B. FINANCIAL CONSIDERATIONS

4. Included within this report.

## C. LEGAL AND HUMAN RIGHTS CONSIDERATIONS

*[This should include the legal powers the PCC has for making the decision]*

The Scheme of Arrangements and Financial Regulations require changes to the Revenue Budget to be approved by the PCC having consulted with the PCC's CFO.

## D. PERSONNEL AND EQUALITIES ISSUES

*[This should include a copy of the Equality Impact Assessment, if required]*

There are no direct personnel, equal opportunities or diversity issues arising from this report.

## E. REVIEW ARRANGEMENTS

The revenue budget will be monitored monthly at Police & Crime Strategic Board meetings.

## F. RISK MANAGEMENT

The Financial, Regulations provide a framework for the operation of Internal Control and give assurance on financial processes. The transactions within this report conform to those requirements.

## G. PUBLIC ACCESS TO INFORMATION

Information in this form along with any supporting material is subject to the Freedom of Information Act 2000 and other legislation. Part 1 of this form will be made available on the PCC's website within one working day of approval. However, if release by that date would compromise the implementation of the decision being approved, publication may be deferred. An explanation for any deferment must be provided below, together with a date for publication.

**Is the publication of this form to be deferred?** No

**If Yes, for what reason:** N/A

**Until what date:** N/A

Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate part 2 form.

**Is there a part 2 form?** No

**If Yes, for what reason:**

## DECLARATIONS

	Initial to confirm
Originating Officer: The PCC's Chief Finance Officer recommends this proposal for the reasons outlined above	JF
Financial advice: The CC's Director of Finance and Corporate Services has been consulted on this proposal	SC
Monitoring Officer: The PCC's Monitoring Officer has been consulted on this proposal	MB
Chief Constable: The Chief Constable has been consulted on this proposal	CH

## OFFICER APPROVAL

### **Chief Executive**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. Consultation outlined above has also taken place. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lincolnshire.

**Signature:**



**Date:** 6 June 2023

APPENDIX A

	Original Budget	Revised Budget	Current Budget	Revised Budget	Current Medium Term Plan			Revised Medium Term Plan		
	2022/23	2022/23	2023/24	2023/24	2024/25	2025/26	2026/27	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Funding</b>										
Police Grant	(71,329)	(71,329)	(71,578)	(71,578)	(71,578)	(71,578)	(71,578)	(71,578)	(71,578)	(71,578)
Pension Top Up Grant	(1,175)	(1,175)	(1,175)	(1,175)	(1,175)	(1,175)	(1,175)	(1,175)	(1,175)	(1,175)
National Uplift Funding	(1,100)	(1,100)	(2,287)	(2,287)	(2,287)	(2,287)	(2,287)	(2,287)	(2,287)	(2,287)
Council Tax Compensation Grant	(1,059)	(1,059)	(1,059)	(1,059)	(1,059)	(1,059)	(1,059)	(1,059)	(1,059)	(1,059)
Council Tax Support Grant	(5,775)	(5,775)	(5,775)	(5,775)	(5,775)	(5,775)	(5,775)	(5,775)	(5,775)	(5,775)
Council Tax Precept	(66,527)	(66,527)	(70,794)	(70,794)	(73,192)	(75,029)	(76,866)	(73,192)	(75,029)	(76,866)
<b>Other Funding</b>										
Victim Services Grant	(884)	(884)	(1,456)	(1,456)	(1,456)	(1,456)	(1,456)	(1,456)	(1,456)	(1,456)
Proceeds of Crime Income	(120)	(120)	(120)	(120)	(120)	(120)	(120)	(120)	(120)	(120)
PCC Regional Income	(104)	(104)	(114)	(114)	(114)	(114)	(114)	(114)	(114)	(114)
Application of Earmarked Reserves	(64)	(64)	(207)	(207)	(67)	(67)	(67)	(67)	(67)	(67)
Reserves Budget Balancing	(3,354)	(3,354)	(6,334)	(6,176)	(8,889)	0	0	(8,446)	0	0
<b>Total Funding</b>	<b>(151,490)</b>	<b>(151,490)</b>	<b>(160,898)</b>	<b>(160,740)</b>	<b>(165,711)</b>	<b>(158,659)</b>	<b>(160,496)</b>	<b>(165,268)</b>	<b>(158,659)</b>	<b>(160,496)</b>
<b>Total Pay Budgets</b>										
Police Officer Pay	68,618	68,618	70,637	70,508	71,489	71,945	72,695	71,343	71,792	72,542
Uplift in Police Pensions Employer Contribution	0	0	0	0	300	305	305	300	305	305
Police Officer Bank Holiday Overtime	1,135	1,135	880	880	897	915	915	897	915	915
Police Community Support Officers	3,102	3,102	3,365	2,617	3,626	3,701	3,776	2,175	2,200	2,225
Police Staff Pay	13,057	29,585	40,533	40,110	41,283	42,051	42,831	40,835	41,603	42,383
<b>Total Pay Budgets</b>	<b>85,913</b>	<b>102,441</b>	<b>115,415</b>	<b>114,115</b>	<b>117,595</b>	<b>118,917</b>	<b>120,522</b>	<b>115,550</b>	<b>116,816</b>	<b>118,371</b>
<b>Other Chief Constable Budgets</b>										
Crime Command	1,379	1,421	1,456	1,406	1,466	1,466	1,466	1,416	1,416	1,416
Coroners	310	310	304	304	304	304	304	304	304	304
Local Policing East	725	725	655	660	655	655	655	660	660	660
Local Policing West	713	713	849	827	849	849	849	827	827	827
Force-wide Services	18	18	0	0	0	0	0	0	0	0
Central Operations	1,475	1,337	1,672	1,440	1,632	1,632	1,632	1,400	1,400	1,400
National Contribution & Central Costs	592	592	633	633	633	633	633	633	633	633
Force Executive	161	161	161	142	161	161	161	142	142	142
Partnerships	13	13	34	34	34	34	34	34	34	34
Earned Income & Staff Recharges	(388)	(388)	(510)	(510)	(510)	(510)	(510)	(510)	(510)	(510)
Police Led Prosecution Income	(340)	(340)	(600)	(600)	(600)	(600)	(600)	(600)	(600)	(600)
Firearms Income	(200)	0	0	0	0	0	0	0	0	0
Mutual Aid	(40)	(40)	(140)	(140)	(40)	(40)	(40)	(40)	(40)	(40)
Horizons	67	67	0	0	0	0	0	0	0	0

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	2022/23	2022/23	2023/24	2023/24	2024/25	2025/26	2026/27	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Apprentice Levy	306	306	423	423	423	423	423	423	423	423
Strategic Development	39	39	45	42	45	45	45	42	42	42
Health & Care	96	96	438	438	438	438	438	438	438	438
Information Management Unit	3	3	6	6	6	6	6	6	6	6
Regional Data Quality & Regional Review Team	99	0	0	0	0	0	0	0	0	0
Legal Services	141	141	141	141	141	141	141	141	141	141
Volunteers	97	97	101	101	101	101	101	101	101	101
Professional Standards Department	24	24	34	34	34	34	34	34	34	34
Assets and Facilities Management	3,665	4,505	5,067	4,967	5,217	5,217	5,217	5,117	5,117	5,117
Fleet Management	1,375	1,810	2,039	1,994	2,139	2,239	2,239	2,094	2,194	2,194
HR including RMU	157	210	131	128	131	131	131	128	128	128
Learning & Development	747	876	1,357	1,307	1,357	1,357	1,357	1,307	1,307	1,307
Digital, Data & Technology	5,122	8,314	10,136	9,821	10,406	10,676	10,676	9,836	10,022	10,022
NICHE	0	66	(1,041)	(1,041)	(1,063)	(1,086)	(1,109)	(1,063)	(1,086)	(1,109)
Support Services including TEOs	696	860	862	843	862	862	862	843	843	843
Custody & FME Contract	1,378	3,174	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250
Lincs Road Safety Partnership Income	(1,085)	(1,085)	(1,146)	(1,146)	(1,146)	(1,146)	(1,146)	(1,146)	(1,146)	(1,146)
Lincs Road Safety Partnership Expenditure	293	293	293	293	293	293	293	293	293	293
Major Incidents	564	564	564	564	564	564	564	564	564	564
Regional Budgets	4,291	4,390	3,529	3,529	3,617	3,710	3,710	3,617	3,710	3,710
Seconded Officers	13	13	13	13	13	13	13	13	13	13
Ill Health & Injury Pensions	1,730	1,730	1,780	1,780	1,830	1,890	1,960	1,830	1,890	1,960
Corporate Communications	72	72	72	67	72	72	72	67	67	67
Future Services Programme	0	289	0	0	0	0	0	0	0	0
Transition	0	1,195	278	278	200	200	200	200	200	200
Contingency Budget	0	0	0	0	0	0	0	214	298	298
<b>Total Chief Constable Other Costs</b>	<b>24,307</b>	<b>32,567</b>	<b>32,884</b>	<b>32,026</b>	<b>33,512</b>	<b>34,012</b>	<b>34,059</b>	<b>32,613</b>	<b>33,113</b>	<b>33,160</b>
<b>Total Chief Constable Budgets</b>	<b>110,220</b>	<b>135,008</b>	<b>148,299</b>	<b>146,141</b>	<b>151,107</b>	<b>152,929</b>	<b>154,581</b>	<b>148,163</b>	<b>149,929</b>	<b>151,531</b>
<b>Office of the Police &amp; Crime Commissioner</b>	<b>1,325</b>	<b>1,325</b>	<b>1,275</b>	<b>1,275</b>	<b>1,265</b>	<b>1,285</b>	<b>1,285</b>	<b>1,265</b>	<b>1,285</b>	<b>1,285</b>
<b>PCC Budgets</b>										
Pay Awards	0	0	1,336	1,336	1,336	1,338	1,338	1,336	1,338	1,338
PCC Contingency	241	317	668	668	1,813	2,481	2,481	1,813	2,481	2,481
Recurrent Funding Requirements	4,351	4,351	2,030	2,030	2,030	2,030	2,030	2,030	2,030	2,030
Community Grants and Contributions	556	556	555	555	555	555	555	555	555	555
Victim Services Expenditure	1,031	1,031	1,767	1,767	1,823	1,879	1,929	1,823	1,879	1,929

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	Original Budget 2022/23 £'000	Revised Budget 2022/23 £'000	Current Budget 2023/24 £'000	Revised Budget 2023/24 £'000	Current Medium Term Plan			Revised Medium Term Plan		
					2024/25 £'000	2025/26 £'000	2026/27 £'000	2024/25 £'000	2025/26 £'000	2026/27 £'000
Strategic Partnership	25,846	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Historic LGPS Pension Cost	1,874	1,874	0	0	0	0	0	0	0	0
Capital Financing	4,356	4,356	4,615	4,615	5,577	6,333	7,424	5,577	6,333	7,424
Investment Income	(5)	(5)	(500)	(500)	(300)	(200)	(200)	(300)	(200)	(200)
PCC Regional Expenditure	132	132	144	144	147	150	150	147	150	150
POCA Expenditure	20	20	20	20	20	20	20	20	20	20
<b>Total PCC Budgets</b>	<b>39,727</b>	<b>13,957</b>	<b>11,910</b>	<b>11,910</b>	<b>14,266</b>	<b>15,871</b>	<b>17,012</b>	<b>14,266</b>	<b>15,871</b>	<b>17,012</b>
<b>Joint Services</b>										
Finance and Contract & Commercial	1,151	2,132	2,689	2,689	2,838	2,928	3,028	2,838	2,928	3,028
Commercial Partnership Team	393	393	0	0	0	0	0	0	0	0
<b>Total Joint Services</b>	<b>1,544</b>	<b>2,525</b>	<b>2,689</b>	<b>2,689</b>	<b>2,838</b>	<b>2,928</b>	<b>3,028</b>	<b>2,838</b>	<b>2,928</b>	<b>3,028</b>
<b>Total Expenditure</b>	<b>151,490</b>	<b>151,490</b>	<b>162,898</b>	<b>160,740</b>	<b>168,211</b>	<b>171,728</b>	<b>174,621</b>	<b>165,268</b>	<b>168,728</b>	<b>171,571</b>
Cost Reduction Programme	0	0	(2,000)	0	(2,500)	(3,000)	(3,000)	0	0	0
<b>Total Adjusted Expenditure</b>	<b>151,490</b>	<b>151,490</b>	<b>160,898</b>	<b>160,740</b>	<b>165,711</b>	<b>168,728</b>	<b>171,621</b>	<b>165,268</b>	<b>168,728</b>	<b>171,571</b>
<b>Pensions</b>										
Police Pension Scheme Income	(42,369)	(42,369)	(44,863)	(44,863)	(47,619)	(47,841)	(47,841)	(47,619)	(47,841)	(47,841)
Police Pension Scheme Expenditure	42,369	42,369	44,863	44,863	47,619	47,841	47,841	47,619	47,841	47,841
<b>Total Pensions</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>(Surplus)/Deficit</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10,069</b>	<b>11,125</b>	<b>0</b>	<b>10,069</b>	<b>11,075</b>