

Thematic Briefing

Neighbourhood Policing Remodel

C/Supt. Kate Anderson

August 2023



1.0 Background / Context

1.1 Lincolnshire Police is committed to delivering a neighbourhood policing model that provides a visible and engaging presence within our communities. We are proud of the preventative and problem solving work that we do in our communities, often in partnership, and have recently invested in additional police officers within our teams. As a result of a force wide Priority Based Budgeting exercise, it has been agreed to redefine the model, and in particular, to reduce the number of PCSOs within our teams. It was identified that the current number of PCSOs (91) was unsustainable for the future, and a decision was made to reduce the overall numbers of PCSOs down to 50, and to align the remaining PCSOs into the areas of highest risk.

2.0 Focussing on Vulnerability

2.1 In order to ensure that risk is appropriately mitigated, and that members of the public see the biggest return on investment, a data-driven, well researched approach has been used to determine where the remaining PCSOs will be based. This methodology, called the Vulnerable Locations Index (VLI), considered a number of data sets including:

- Deprivation (income, employment)
- Crime Levels
- ASB Levels
- Vulnerability and repeat victimisation
- Population density
- Educational attainment, and
- Health and disability data.

2.2 As a consequence of this work the 19 beat areas with the highest levels of vulnerability will be allocated 2 dedicated PCSOs, and 3 additional PCSOs will be allocated to the 4 main policing areas.

New PCSO Model	
Area	FTE
Boston	9
Spalding	4
Holbeach	2
Skegness	5
Mablethorpe	2
Louth	2
Lincoln	10

Gainsborough	7
Sleaford	2
Grantham	7
Total	50

2.3 All areas will continue to have a dedicated Community Beat Manager, Neighbourhood Policing Sergeant and a Neighbourhood Policing Inspector. Neighbourhood Teams will continue to provide a visible community policing presence 7 days a week, across the day and into the evenings.

2.4 The VLI is being applied consistently and is also being used to inform our ongoing support for Mini Police, in those areas where there is an identified need and high levels of vulnerability.

3.0 The New Neighbourhood Focus

3.1 The New Neighbourhood Policing Model will be focused on 3 core areas:

- Engagement
- Prevention
- Targeting

3.2 Engagement

'We will be informative, have two-way conversations, and be active in our communities, including with partner organisations'

As part of this work our neighbourhood policing teams have signed up to an agreed set of standards and expectations for engagement. This will enable us to ensure that we are providing consistent and timely updates to the public on issues which matter to them. It will also ensure that our neighbourhood policing teams are delivering engagement through a variety of methods which are accessible to people from all backgrounds (face to face meetings, virtual meetings, social media posts, and engagement at community events).

3.3 Prevention

'We will use structured problem-solving techniques to address local priorities and to prevent crime and anti-social behaviour, working collaboratively with communities and partners'

Neighbourhood policing teams will work closely with partners to deliver a structured problem-solving approach, working closely with our 'Problem-Solving Hub' to ensure that the best possible advice and evidence is used to inform our response to neighbourhood issues.

3.4 Targeting

'We will ensure neighbourhood policing team's activity is in the right areas to provide greater focus to community engagement, problem solving, crime prevention and early intervention'

We will ensure that members of the public are asked about what is important to them, and that this is considered, alongside crime data and community intelligence, when setting our local priorities. We will ensure that we share with the public what we have done to target the issues that are important to them.

4.0 Our Commitment to Communities

4.1 These three areas for focus coalesce in Lincolnshire Police's *Neighbourhood Policing Commitment*.



This document outlines the force's ongoing commitment to working in partnership to deliver neighbourhood policing for our communities. It details what Lincolnshire Police will do, and how members of the public can become more involved in neighbourhood policing in their area.

4.2 This document will be published and shared via partners ahead of the new model being implemented in October 2023.

